

MEMORANDUM OF UNDERSTANDING
Between
MERCED COMMUNITY COLLEGE DISTRICT
And
Merced College Faculty Association, Chapter 770 CTA/NEA

Stipend for COVID-19 related transition to online

This memorandum is agreed between Merced Community College District (“District”) and the Merced College Faculty Association (“Association”) concerning the transition of instruction to meet COVID-19 distancing protocols.

WHEREAS, the COVID-19 pandemic required a shift of most onsite classes and support services to online/remote instruction as well as requiring additional work from service and clinical/lab faculty, and

WHEREAS, in the Fall of 2020, faculty were required to fully convert courses/certain labs and services to online/remote instruction without significant notice and time to plan and prepare, but faculty teaching in Spring 2021 could anticipate and plan for teaching online, and

WHEREAS, the parties recognize and appreciate the energy and effort of faculty to make the transition, and

WHEREAS, the parties also recognize that full-time faculty have the flexibility to count transitioning courses to FLEX time, and

WHEREAS, adjunct faculty are limited to claiming three (3) hours of Flex time, and

WHEREAS, the parties agree that any recognition will not correlate to the amount of effort/time spent on the transition, and

WHEREAS, the District is interested in recognizing the contributions of adjunct faculty in assuring that student success was paramount during the pandemic,

THEREFORE, the parties agree to the following:

- 1) Adjunct faculty who completed their lecture/lab/counseling/librarian assignment(s) for Fall 2020 term will receive a one-time stipend of \$300.00
 - a. The calculation for this amount is based upon the equivalent of 6 hours of FLEX time at a base rate of \$50/hour
- 2) The District will process payment of this stipend as a part of the regular payroll process prior to the end of the spring semester.

This agreement is effective upon adoption by the Merced College Board of Trustees and is a one-time agreement that expires upon payment of the stipend or May 31, 2021, whichever is sooner.

FOR THE DISTRICT:

Chris Vitelli

Superintendent/President

1/19/2021

Date

FOR MCFA:

David S. Howell

MCFA President

1-19-2021

Date