

**MERCED COLLEGE**  
**POLICE OFFICER MONTHLY SALARY SCHEDULE 2026-2027**  
**Effective 07/01/2026**

Classified Range 30

STEPS

Range	1	2	3	4	5	6	7
1	6696	6965	7244	7532	7832	8146	8473
2	7366	7661	7967	8286	8617	8962	9320

**P.O.S.T. Certificate Stipend**

Unit members having earned an Intermediate POST certification will receive a 1% of base salary.

Unit members having earned an Advanced POST certification will receive a 2% of base salary.

If a unit member has earned both an Intermediate and Advanced POST certification, they will receive 2.5% of base salary.

**Special Compensation (Longevity Pay):** As of March 1, 2022, and on July 1 of the employee's eighth year of employment as a unit member with the District, the employee will be eligible for a 1% annual compounding longevity increase. This compensation will be disbursed on a per pay period basis. Once eligible for longevity, longevity compensation will be ongoing and continue annually as long as the employee remains employed as a unit member with the District. The formula for calculating longevity is as follows:

Formula: Longevity Pay = Base Pay as listed in salary schedule × (1 + Compounding Rate)<sup>Years Eligible</sup>.

**Example**

Range: 1

Years of Service: 10

Base Pay (From Schedule): \$8,473 per month

Compounding Rate: 1% (.01)

Years Eligible: 3 Years

Compounding Factor:  $(1.01)^3 = 1.030301$

Calculation =  $\$8,473 \times (1+0.01)^3 \implies \$8,473 \times 1.030301 \implies \$8,729.74$

Final Monthly Pay with Longevity: \$8,729.74

Monthly Longevity Increase: \$256.74

Positions	Range
Police Officer	1
Senior Police Officer	2