

**MERCED COLLEGE**  
**CLASSIFIED MONTHLY SALARY SCHEDULE**  
**Effective 07/01/2026**

Range	STEPS							Minimum Qualifications
	1	2	3	4	5	6	7	
11					3718	3867	4022	Entry Level/High School
12				3718	3867	4022	4182	
13			3718	3867	4022	4182	4351	
14		3718	3867	4022	4182	4351	4524	
15	3718	3867	4022	4182	4351	4524	4706	HS+Cert = HS+1
16	3867	4022	4182	4351	4524	4706	4892	
17	4022	4182	4351	4524	4706	4892	5089	
18	4182	4351	4524	4706	4892	5089	5293	HS+2
19	4351	4524	4706	4892	5089	5293	5506	HS+3 = AA
20	4524	4706	4892	5089	5293	5506	5726	
21	4706	4892	5089	5293	5506	5726	5953	
22	4892	5089	5293	5506	5726	5953	6192	HS+4 = HS+3+Certs = AA+1 or 2
23	5089	5293	5506	5726	5953	6192	6440	
24	5293	5506	5726	5953	6192	6440	6696	
25	5506	5726	5953	6192	6440	6696	6965	AA+3 = BA = HS+Journeyman+1
26	5726	5953	6192	6440	6696	6965	7244	AA+4 = BA+Certs = BA+1 = AA+3+Certs = HS+Journeyman+2
27	5953	6192	6440	6696	6965	7244	7532	
28	6192	6440	6696	6965	7244	7532	7832	
29	6440	6696	6965	7244	7532	7832	8146	AA+5 = BA+2 = HS+Journeyman+3 = RN
30	6696	6965	7244	7532	7832	8146	8473	BA+3 = HS+Journeyman+4
31	6965	7244	7532	7832	8146	8473	8813	
32	7244	7532	7832	8146	8473	8813	9164	
33	7532	7832	8146	8473	8813	9164	9531	BA+4 = HS+Journeyman+5

34	7832	8146	8473	8813	9164	9531	9910	BA+5
35	8146	8473	8813	9164	9531	9910	10307	

Reflects 1% increase

Special Compensation (Longevity Pay): As of March 1, 2022, and on July 1 of the employee's eighth year of employment as a unit member with the District, the employee will be eligible for a 1% annual compounding longevity increase. This compensation will be disbursed on a per pay period basis. Once eligible for longevity, longevity compensation will be ongoing and continue annually as long as the employee remains employed as a unit member with the District. The formula for calculating longevity is as follows:

Formula: Longevity Pay = Base Pay as listed in salary schedule  $\times (1 + \text{Compounding Rate})^{\text{Years Eligible}}$ .

Example

Range: 22

Years of Service: 10

Base Pay (From Schedule): \$6,192 per month

Compounding Rate: 1% (.01)

Years Eligible: 3 Years

Compounding Factor:  $(1.01)^3 = 1.030301$

Calculation =  $\$6,192 \times (1+0.01)^3 \implies \$6,192 \times 1.030301 \implies \$6,379.62$

Final Monthly Pay with Longevity: \$6,379.62

Monthly Longevity Increase: \$187.62

Classified Positions

JOB TITLE	RANGE
Academic Support Specialist	22
Academic Support Technician	20
Accessibility Specialist	28
Accountant	28
Accountant-CTE	28
Accountant-Foundation	28
Accounting Specialist	26
Accounting Technician I	15
Accounting Technician II	20
Administrative and Box Office Assistant	18
Administrative Assistant I	18
Administrative Assistant II	20
Administrative Assistant to Senior Administrator	24
Administrative Coordinator	23
Admissions/Records Coordinator	26
Admissions/Records Evaluator	24
Admissions/Records Senior Evaluator	26
Admissions/Records Specialist	22
Admissions/Records Technician	20
AgTEC Smart Farm Specialist	23
Aquatic Facility Attendant	18
Art Gallery Coordinator	16
Athletic Trainer	Exempt, Range 1
Automotive Mechanic I	20
Automotive Mechanic III	24
Benefits Technician	24
Business Applications Analyst	30
Buyer	20
Buyer, Senior	26
Capital Projects and Facilities Planning Analyst	30
Career Center Job Developer	25
Carpenter	30
Child Development Center Associate Teacher	20
Child Development Center Food Services Technician I	13
Child Development Center Food Services Technician II	15
Child Development Center Master Teacher	26
Child Development Center Program Specialist	23
Computer Technician Specialist	26
Contract Training Coordinator	28
Courier	11
CS Community Education Coordinator	19
Curriculum and Instructional Scheduling Analyst	34
Curriculum Specialist	24
Custodial Coordinator	22
Custodial Specialist	18
Custodian	16

Classified Positions

JOB TITLE	RANGE
Cyber Security Specialist	Exempt, Range 4
Data Visualization Analyst	32
Dispatcher/Administrative Assistant	22
Educational Technology Analyst	29
Educational Technology Specialist	26
Electrician	33
Enrollment and Retention Specialist	26
Enterprise Systems Administrator	Exempt, Range 7
Event and Program Specialist	18
Financial Aid Advisor	20
Financial Aid Coordinator	32
Financial Aid Outreach Coordinator	28
Financial Aid Technician	24
Graphic Communication Technician I	16
Graphic Communication Technician II	20
Graphic Designer/Communications Coordinator	30
Grounds Coordinator	22
Groundskeeper	18
Help Desk Technician	21
Human Resources Technician	22
HVAC Technician	30
Information Technology Project Coordinator	25
Instructional Support Technician II	20
Instructional Support Technician III	22
Instructional Support Technician III (Athletics)	22
Lab Technician	24
Learning Services Specialist	21
Library Systems Support Specialist	25
Library/Media Clerk	16
Library/Media Technician II	21
Mail Clerk	11
Maintenance Mechanic	21
Maintenance Mechanic Coordinator	30
Marketing and Community Outreach Strategist	29
Network Analyst	Exempt, Range 5
Network Specialist	Exempt, Range 1
Office Assistant	18
Office Technician	15
Office Technician II	18
Office Technician/Receptionist Desk	18
Operational Support Coordinator - Events and Operations	23
Operational Support Coordinator - Maintenance and Transportation	23
Painter	26
Payroll Specialist	26
Payroll Technician	24
Professional Development Coordinator	30

Classified Positions

<b>JOB TITLE</b>	<b>RANGE</b>
Program Assistant	20
Programmer Analyst	Exempt, Range 4
Recruiter	26
Risk Technician	22
Security Guard	13
Senior Multimedia Strategist	Exempt, Range 6
Senior Programmer Analyst	Exempt, Range 6
Senior Research Analyst	32
Shipping and Receiving Clerk	15
Sign Language Interpreter II	25
Social Media and Campus Engagement Strategist	26
Stage Technician I	14
Student Health Services Nurse	Exempt, Range 3
Student Services Assistant	16
Student Support Coordinator	25
Student Support Coordinator Veterans	25
Systems Analyst	Exempt, Range 7
Test Proctor	16
Theater Production Assistant	22
Theater Production Lead	26
Trade Specialist	28
Training Assistant	16
Warehouse/Delivery Technician	18
Web Front-End Developer	29