

**MERCED COLLEGE**  
**CLASSIFIED EXEMPT MONTHLY SALARY SCHEDULE**  
**Effective 07/01/2026**

Range	1	2	3	4	5	6	7
1	81745	85016	88416	91952	95630	99455	103434
2	85016	88416	91952	95630	99455	103434	107571
3	88416	91952	95630	99455	103434	107571	111874
4	91952	95630	99455	103434	107571	111874	116349
5	95630	99455	103434	107571	111874	116349	121002
6	99455	103434	107571	111874	116349	121002	125842
7	103434	107571	111874	116349	121002	125842	130876
8	107571	111874	116349	121002	125842	130876	136111

Reflects 1% increase

The difference between ranges and steps is 4% rounded.

Special Compensation (Longevity Pay): As of March 1, 2022, and on July 1 of the employee's eighth year of employment as a unit member with the District, the employee will be eligible for a 1% annual compounding longevity increase. This compensation will be disbursed on a per pay period basis. Once eligible for longevity, longevity compensation will be ongoing and continue annually as long as the employee remains employed as a unit member with the District. The formula for calculating longevity is as follows:

Formula: Longevity Pay = Base Pay as listed in salary schedule × (1 + Compounding Rate)<sup>Years Eligible</sup>.

Example

Range: 1

Years of Service: 10

Base Pay (From Schedule): \$8,619.50 per month

Compounding Rate: 1% (.01)

Years Eligible: 3 Years

Compounding Factor: (1.01)<sup>3</sup> = 1.030301

Calculation = \$8,619.50 × (1+0.01)<sup>3</sup> ==> \$8,619.50 × 1.030301 ==> \$8880.67

Final Monthly Pay with Longevity: \$8,880.67

Monthly Longevity Increase: \$261.18

Position	Range
Athletic Trainer	1
Network Specialist	1
Student Health Nurse	3
Cybersecurity Specialist	4
Programmer Analyst	4
Network Analyst	5
Senior Programmer Analyst	6
Systems Analyst	7
Enterprise Systems Administrator	7