

MERCED COLLEGE
 CLASSIFIED MONTHLY SALARY SCHEDULE 2025-2026
 Effective 07/01/2025

Revised: 02/10/2026
 Revised 03/10/2026

STEPS

RANGE	1	2	3	4	5	6	7	Minimum Qualifications
11					3681	3829	3982	Entry Level/High School
12				3681	3829	3982	4141	
13			3681	3829	3982	4141	4308	
14	3540	3681	3829	3982	4141	4308	4479	
15	3681	3829	3982	4141	4308	4479	4659	HS+Cert = HS+1
16	3829	3982	4141	4308	4479	4659	4844	
17	3982	4141	4308	4479	4659	4844	5039	HS+2
18	4141	4308	4479	4659	4844	5039	5241	
19	4308	4479	4659	4844	5039	5241	5451	HS+3 = AA
20	4479	4659	4844	5039	5241	5451	5669	
21	4659	4844	5039	5241	5451	5669	5894	HS+4 = HS+3+Certs = AA+1 or 2
22	4844	5039	5241	5451	5669	5894	6131	
23	5039	5241	5451	5669	5894	6131	6376	
24	5241	5451	5669	5894	6131	6376	6630	AA+3 = BA = HS+Journeyman+1
25	5451	5669	5894	6131	6376	6630	6896	
26	5669	5894	6131	6376	6630	6896	7172	AA+4 = BA+Certs = BA+1 = AA+3+Certs = HS+Journeyman+2
27	5894	6131	6376	6630	6896	7172	7457	
28	6131	6376	6630	6896	7172	7457	7754	AA+5 = BA+2 = HS+Journeyman+3 = RN+2
29	6376	6630	6896	7172	7457	7754	8065	
30	6630	6896	7172	7457	7754	8065	8389	BA+3 = HS+Journeyman+4
31	6896	7172	7457	7754	8065	8389	8726	
32	7172	7457	7754	8065	8389	8726	9073	BA+4 = HS+Journeyman+5
33	7457	7754	8065	8389	8726	9073	9437	

34	7754	8065	8389	8726	9073	9437	9812	BA+5
35	8065	8389	8726	9073	9437	9812	10205	

Reflects 3% increase

Special Compensation (Longevity Pay): As of March 1, 2022, and on July 1 of the employee's eighth year of employment as a unit member with the District, the employee will be eligible for a 1% annual compounding longevity increase. This compensation will be disbursed on a per pay period basis. Once eligible for longevity, longevity compensation will be ongoing and continue annually as long as the employee remains employed as a unit member with the District. The formula for calculating longevity is as follows:

Formula: Longevity Pay = Base Pay as listed in salary schedule $\times (1 + \text{Compounding Rate})^{\text{Years Eligible}}$.

Example

Range: 22

Years of Service: 10

Base Pay (From Schedule): \$6,131 per month

Compounding Rate: 1% (.01)

Years Eligible: 3 Years

Compounding Factor: $(1.01)^3 = 1.030301$

Calculation = $\$6,131 \times (1+0.01)^3 \Rightarrow \$6131 \times 1.030301 \Rightarrow \$6,316.78$

Final Monthly Pay with Longevity: \$6,316.78

Monthly Longevity Increase: \$185.78

JOB TITLE	RANGE
Academic Support Specialist	22
Academic Support Technician	20
Accessibility Specialist	28
Accountant	28
Accountant-CTE	28
Accountant-Foundation	28
Accounting Specialist	26
Accounting Technician I	15
Accounting Technician II	20
Administrative and Box Office Assistant	18
Administrative Assistant I	18
Administrative Assistant II	20
Administrative Assistant to Senior Administrator	24
Administrative Coordinator	23
Admissions/Records Coordinator	26
Admissions/Records Evaluator	24
Admissions/Records Senior Evaluator	26
Admissions/Records Specialist	22
Admissions/Records Technician	20
Aquatic Facility Attendant	18
Art Gallery Coordinator	16
Athletic Trainer	Exempt, Range 1
Automotive Mechanic I	20
Automotive Mechanic III	22
Benefits Technician	24
Business Applications Analyst	30
Buyer	20
Buyer, Senior	26
Capital Projects and Facilities Coordinator	25
Career Center Job Developer	25
Carpenter	30
Child Development Center Associate Teacher	16
Child Development Center Food Services Technician I	11
Child Development Center Food Services Technician II	13
Child Development Center Master Teacher	22

Child Development Center Program Specialist	23
Computer Technician Specialist	26
Contract Training Coordinator	28
Courier	11
CS Community Education Coordinator	19
Curriculum and Instructional Scheduling Analyst	34
Curriculum Specialist	24
Custodial Coordinator	22
Custodial Specialist	18
Custodian	16
Cyber Security Specialist	Exempt, Range 4
Data Visualization Analyst	32
Dispatcher/Administrative Assistant	22
Educational Technology Analyst	29
Educational Technology Specialist	26
Electrician	32
Enrollment and Retention Specialist	26
Enterprise Systems Administrator	Exempt, Range 7
Event and Program Specialist	18
Financial Aid Advisor	20
Financial Aid Coordinator	32
Financial Aid Outreach Coordinator	28
Financial Aid Technician	24
Graphic Communication Technician I	16
Graphic Communication Technician II	20
Graphic Designer/Communications Coordinator	30
Grounds Coordinator	22
Groundskeeper	18
Help Desk Technician	21
Human Resources Technician	22
HVAC Technician	30
Information Technology Project Coordinator	25
Instructional Support Technician II	20
Instructional Support Technician III	22
Instructional Support Technician III (Athletics)	22
Lab Technician	24
Learning Services Specialist	21

Library Systems Support Specialist	25
Library/Media Clerk	16
Library/Media Technician II	21
Mail Clerk	11
Maintenance Mechanic	21
Maintenance Mechanic Coordinator	30
Marketing and Community Outreach Strategist	29
Network Analyst	Exempt, Range 5
Network Specialist	Exempt, Range 1
Office Assistant	18
Office Technician	15
Office Technician II	18
Office Technician/Receptionist Desk	18
Operational Support Coordinator - Events and Operations	23
Operational Support Coordinator - Maintenance and Transportation	23
Painter	26
Payroll Specialist	26
Payroll Technician	24
Professional Development Coordinator	30
Program Assistant	20
Programmer Analyst	Exempt, Range 4
Recruiter	26
Security Guard	13
Senior Multimedia Strategist	Exempt, Range 6
Senior Programmer Analyst	Exempt, Range 6
Senior Research Analyst	32
Shipping and Receiving Clerk	15
Sign Language Interpreter II	25
Social Media and Campus Engagement Strategist	26
Stage Technician I	14
Student Health Services Nurse	Exempt, Range 3
Student Services Assistant	16
Student Support Coordinator	25
Student Support Coordinator Veterans	25
Systems Analyst	Exempt, Range 7
Test Proctor	16
Theater Production Assistant	22

Theater Production Lead	26
Training Assistant	16
Warehouse/Delivery Technician	18
Web Front-End Developer	29