

Alison Huff
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Adam Long
Whitby

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Kelly Jirka
Joe All
Moss
Michelle Spurr Shaw
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MEMORANDUM OF UNDERSTANDING
Between
Merced Community College District
And

Merced College Faculty Association Chapter 770 CTA/NEA

Amendment to 16-Week Schedule and Flexible Workweek MOU:

Article XI Salary Advancement Deadline Revision

This Memorandum of Understanding ("MOU") is entered into by and between the Merced College Faculty Association Chapter 770 CTA/NEA ("MCFA") and the Merced Community College District ("District").

WHEREAS, the parties are signatories to a Memorandum of Understanding titled "16-Week Schedule and Flexible Workweek" and a collective bargaining agreement covering the period 2024–2027; and

WHEREAS, the parties desire to clarify and revise submission deadlines for faculty seeking preapproval of units for salary advancement under Article XI;

THEREFORE, the parties agree to amend Article XI, Section 4.a.i as follows:

Article XI, Section 4.a.i and 4.b– Salary Advancement

4.a.i: Faculty interested in having their units approved for salary advancement must submit their application to the appropriate vice president by ~~November 30~~ the last day of October for the fall semester or the last day in April 30 March for the spring semester for preapproval.

4.b:...The Salary Advancement Committee is responsible for meeting before ~~in~~ December and May ~~(and additionally as needed)~~ to review applications for salary advancement units....

The intent of the language in 4.b. is to allow the committee the flexibility to meet whenever necessary but to decide fall applications in fall and spring applications in spring in order to ensure timely responses to the applicants.

All other provisions of Article XI and the collective bargaining agreement shall remain unchanged and in full force and effect.

This MOU shall take effect upon ratification by MCFA Chapter 770 CTA/NEA and adoption by the Merced College Board of Trustees.

For MCFA

MCFA President, Megan Igo

Signature: Megan Igo

For the District

Superintendent/President,
Chris Vitelli

Signature: Chris Vitelli

Date: Feb 27, 2026

Date: Mar 3, 2026