

MERCED COLLEGE
CLASSIFIED EXEMPT ANNUAL SALARY SCHEDULE 2025-26
Effective 07/01/2025

Revised 07/01/2025
Revised 02/10/2026

Range	Step						
	1	2	3	4	5	6	7
1	80936	84174	87541	91042	94683	98470	102410
2	84174	87541	91042	94683	98470	102410	106506
3	87541	91042	94683	98470	102410	106506	110766
4	91042	94683	98470	102410	106506	110766	115197
5	94683	98470	102410	106506	110766	115197	119804
6	98470	102410	106506	110766	115197	119804	124596
7	102410	106506	110766	115197	119804	124596	129580
8	106506	110766	115197	119804	124596	129580	134763

Reflects 3% increase

The difference between ranges and steps is 4% rounded.

Special Compensation (Longevity Pay): As of March 1, 2022, and on July 1 of the employee's eighth year of employment as a unit member with the District, the employee will be eligible for a 1% annual compounding longevity increase. This compensation will be disbursed on a per pay period basis. Once eligible for longevity, longevity compensation will be ongoing and continue annually as long as the employee remains employed as a unit member with the District. The formula for calculating longevity is as follows:

Formula: Longevity Pay = Base Pay as listed in salary schedule \times (1 + Compounding Rate) $^{\text{Years Eligible}}$.

Position	Range
Athletic Trainer	1
Network Specialist	1
Student Health Nurse	3
Cybersecurity Specialist	4
Programmer Analyst	4
Network Analyst	5
Senior Programmer Analyst	6
Systems Analyst	7
Enterprise Systems Administrator	7