

**Merced Community College District**  
**Short-Term/Temporary Classified Hourly Salary Schedule\* 2026**  
Effective Date: January 1, 2026

| <b>Title</b>                                                              | <b>Rate 1:<br/>Exempt/Semi-<br/>Skilled</b> | <b>Rate 2:<br/>Skilled</b> | <b>Rate 3:<br/>Highly-Skilled</b> | <b>Rate 4:<br/>TBD</b> |
|---------------------------------------------------------------------------|---------------------------------------------|----------------------------|-----------------------------------|------------------------|
| Art Models                                                                |                                             |                            |                                   | TBD                    |
| Athletics Support (Lifeguard, Scorekeeper, Referee, other Events Support) | \$17.00                                     | \$18.00                    | \$19.00                           | TBD                    |
| Childcare Assistant                                                       | \$18.00                                     | \$19.00                    | \$20.00                           | TBD                    |
| Clerical Positions                                                        | \$17.00                                     | \$18.00                    | \$19.00                           | TBD                    |
| Custodial/Grounds/Maintenance Assistants                                  | \$17.00                                     | \$18.00                    | \$19.00                           | TBD                    |
| Para-Professional Positions                                               | \$17.00                                     | \$18.00                    | \$19.00                           | TBD                    |
| Public Safety Assistant                                                   | \$17.00                                     | \$18.00                    | \$19.00                           | TBD                    |
| Professional Positions (ITS, Accounting, Nursing, etc.)                   | \$25.00                                     | \$30.00                    | \$35.00                           | TBD                    |

**\*This Salary Schedule applies to short-term/temporary positions only, as defined below.**

**Short-Term Employees:** (California Education Code Section 88003) "Short-term employee" means any person who is employed to perform a service for the district, upon the completion of which, the service required or similar services will not be extended or needed on a continuing basis. Before employing a short-term employee, the governing board, at a regularly scheduled board meeting, shall specify the service required to be performed by the employee pursuant to the definition of "classification" in subdivision (a) of Section 88001, and shall certify the ending date of the service. The ending date may be shortened or extended by the governing board, but shall not extend beyond 75 percent of a school year.

"Seventy-five percent of a college year" means 195 working days, including holidays, sick leave, vacation and other leaves of absences, irrespective of number of hours worked per day.

**MCCD substitute classified employees are hired on Step 1 of the range of the position for which they are filling based on the CSEA Salary Schedule.**

**Substitute Employees:** (California Education Code Section 88003) "Substitute employee" means any person employed to replace any classified employee who is temporarily absent from duty. In addition, if the district is then engaged in a procedure to hire a permanent employee to fill a vacancy in any classified position, the governing board may fill the vacancy through the employment, for not more than 90 calendar days, of one or more substitute employees, except to the extent that a collective bargaining agreement then in effect provides for a different period of time.

**To Be Determined (TBD).** In particular cases, including employees assigned to grant-funded projects, it may be necessary to determine a pay rate that is an exception to the established rates on the schedule.