

MERCED COMMUNITY COLLEGE DISTRICT  
FULL-TIME FACULTY SALARY SCHEDULE  
2025-2026

EFFECTIVE July 1, 2025

|      | BA or Exp. (non-CTE) | Min Quals    | BA + 45 units          | BA + 60 units                        | BA + 75 units                             |
|------|----------------------|--------------|------------------------|--------------------------------------|-------------------------------------------|
|      |                      |              | MA + 15 units          | MA + 30 units                        | MA + 45 units                             |
|      |                      |              | CTE: AA + 6yrs         | CTE: BA + 2yrs                       | CTE: MA +2 yrs or 15 units; BA + 60 units |
|      |                      |              | CCI Credential plus BA | CCI Credential plus BA plus 15 units | Class IV plus 15 units with MA included   |
|      |                      |              |                        |                                      |                                           |
|      | CLASS I              | CLASS II     | CLASS III              | CLASS IV                             | CLASS V                                   |
|      |                      | Occup. Exp.  |                        |                                      |                                           |
| STEP | CLASS I              | CLASS II     | CLASS III              | CLASS IV                             | CLASS V                                   |
|      |                      |              |                        |                                      |                                           |
| 3    |                      | 72387        | 75393                  | 78419                                | 81429                                     |
| 4    | 69375                | 75393        | 78419                  | 81429                                | 84455                                     |
| 5    | 72387                | 78419        | 81429                  | 84455                                | 87482                                     |
| 6    | 75393                | 81429        | 84455                  | 87482                                | 90627                                     |
| 7    | 78419                | 84455        | 87482                  | 90627                                | 93775                                     |
| 8    | 81429                | 87482        | 90627                  | 93775                                | 96951                                     |
| 9    | 84455                | 90627        | 93775                  | 96951                                | 100120                                    |
| 10   | 87482                | 93775        | 96951                  | 100120                               | 103291                                    |
| 11   | <b>88359</b>         | 96951        | 100120                 | 103291                               | 106483                                    |
| 12   |                      | <b>97920</b> | 103291                 | 106483                               | 109670                                    |
| 13   | <b>89241</b>         |              | <b>104325</b>          | 109670                               | 112887                                    |
| 14   | 90133                | <b>98900</b> |                        | <b>110769</b>                        | 116112                                    |
| 15   |                      | 99889        | <b>105368</b>          |                                      | 116693                                    |
| 16   |                      |              | 106422                 | <b>111875</b>                        | <b>117272</b>                             |
| 17   |                      |              |                        | <b>112996</b>                        | <b>119345</b>                             |
| 18   |                      |              |                        |                                      | 120498                                    |
| 19   |                      |              |                        |                                      | 121650                                    |
| 20   |                      |              |                        |                                      | 122803                                    |
| 21   |                      |              |                        |                                      | 123988                                    |
| 22   |                      |              |                        |                                      | 125174                                    |
| 23   |                      |              |                        |                                      | 126360                                    |
| 24   |                      |              |                        |                                      | 127581                                    |
| 25   |                      |              |                        |                                      | 128803                                    |
| 26   |                      |              |                        |                                      | 130023                                    |
| 27   |                      |              |                        |                                      | 131282                                    |
| 28   |                      |              |                        |                                      | 132541                                    |
| 29   |                      |              |                        |                                      | 133799                                    |
| 30   |                      |              |                        |                                      | 135099                                    |
| 31   |                      |              |                        |                                      | 136400                                    |
| 32   |                      |              |                        |                                      | 137699                                    |
| 33   |                      |              |                        |                                      | 139076                                    |
| 34   |                      |              |                        |                                      | 140453                                    |
| 35   |                      |              |                        |                                      | 141830                                    |
| 36   |                      |              |                        |                                      | 143248                                    |
| 37   |                      |              |                        |                                      | 144667                                    |
| 38   |                      |              |                        |                                      | 146084                                    |
| 39   |                      |              |                        |                                      | 147545                                    |
| 40   |                      |              |                        |                                      | 149007                                    |
| 41   |                      |              |                        |                                      | 150467                                    |
| 42   |                      |              |                        |                                      | 151972                                    |
| 43   |                      |              |                        |                                      | 153477                                    |
| 44   |                      |              |                        |                                      | 154982                                    |

Includes 2% Increase

A faculty member having an earned doctorate shall be advanced two (2) additional steps on the salary schedule. Faculty members having an earned doctorate who have advanced to Step 13 or beyond in Class V will receive a stipend of \$6,442 which is equal to the difference between Step 12 & 14 in Class V.