MERCED COMMUNITY COLLEGE DISTRICT CLASSIFIED EXEMPT ANNUAL SALARY SCHEDULE 2025-26

EFFECTIVE July 1, 2025

STEP								
RANGE	1	2	3	4	5	6	7	
1	80936	84174	87541	91042	94683	98470	102410	
2	84174	87541	91042	94683	98470	102410	106506	
3	87541	91042	94683	98470	102410	106506	110766	
4	91042	94683	98470	102410	106506	110766	115197	
5	94683	98470	102410	106506	110766	115197	119804	
6	98470	102410	106506	110766	115197	119804	124596	
7	102410	106506	110766	115197	119804	124596	129580	
8	106506	110766	115197	119804	124596	129580	134763	

Includes 3% increase

Rev. 7/1/25

The difference between ranges and steps is 4% rounded.

Special longevity increments: On July 1 of the employee's eighth year of employment as a unit member with the District, the bargaining unit member will be eligible for a 1% annual longvity increase.

Position	Range
Athletic Trainer	1
Network Specialist	1
Student Health Nurse	3
Cybersecurity Specialist	4
Programmer Analyst	4
Network Analyst	5
Senior Programmer Analyst	6
Systems Analyst	7
Enterprise Systems Administrator	7