

MERCED COMMUNITY COLLEGE DISTRICT
 CLASSIFIED MONTHLY SALARY SCHEDULE 2023-24
 (Effective January 1, 2024)

6% increase

Effective 1/1/24

| | | Steps | | | | | | | |
|-------|------|-------|------|------|------|------|------|---|--|
| Range | 1 | 2 | 3 | 4 | 5 | 6 | 7 | Minimum Qualifications | |
| 11 | 3057 | 3179 | 3305 | 3437 | 3574 | 3717 | 3866 | Entry Level/High School | |
| 12 | 3179 | 3305 | 3437 | 3574 | 3717 | 3866 | 4020 | | |
| 13 | 3305 | 3437 | 3574 | 3717 | 3866 | 4020 | 4183 | | |
| 14 | 3437 | 3574 | 3717 | 3866 | 4020 | 4183 | 4349 | | |
| 15 | 3574 | 3717 | 3866 | 4020 | 4183 | 4349 | 4523 | | |
| 16 | 3717 | 3866 | 4020 | 4183 | 4349 | 4523 | 4703 | HS+Cert = HS+1 | |
| 17 | 3866 | 4020 | 4183 | 4349 | 4523 | 4703 | 4892 | HS+2 | |
| 18 | 4020 | 4183 | 4349 | 4523 | 4703 | 4892 | 5088 | | |
| 19 | 4183 | 4349 | 4523 | 4703 | 4892 | 5088 | 5292 | HS+3 = AA | |
| 20 | 4349 | 4523 | 4703 | 4892 | 5088 | 5292 | 5504 | | |
| 21 | 4523 | 4703 | 4892 | 5088 | 5292 | 5504 | 5722 | | |
| 22 | 4703 | 4892 | 5088 | 5292 | 5504 | 5722 | 5952 | HS+4 = HS+3+Certs = AA+1 or 2 | |
| 23 | 4892 | 5088 | 5292 | 5504 | 5722 | 5952 | 6190 | AA+3 = BA = HS+Journeyman+1 | |
| 24 | 5088 | 5292 | 5504 | 5722 | 5952 | 6190 | 6437 | | |
| 25 | 5292 | 5504 | 5722 | 5952 | 6190 | 6437 | 6695 | | |
| 26 | 5504 | 5722 | 5952 | 6190 | 6437 | 6695 | 6963 | | |
| 27 | 5722 | 5952 | 6190 | 6437 | 6695 | 6963 | 7240 | AA+4 = BA+Certs = BA+1 = AA+3+Certs = HS+Journeyman+2 | |
| 28 | 5952 | 6190 | 6437 | 6695 | 6963 | 7240 | 7528 | AA+5 = BA+2 = HS+Journeyman+3 = RN+2 | |
| 29 | 6190 | 6437 | 6695 | 6963 | 7240 | 7528 | 7830 | | |
| 30 | 6437 | 6695 | 6963 | 7240 | 7528 | 7830 | 8145 | | |
| 31 | 6695 | 6963 | 7240 | 7528 | 7830 | 8145 | 8472 | BA+3 = HS+Journeyman+4 | |
| 32 | 6963 | 7240 | 7528 | 7830 | 8145 | 8472 | 8809 | BA+4 = HS+Journeyman+5 | |
| 33 | 7240 | 7528 | 7830 | 8145 | 8472 | 8809 | 9162 | | |
| 34 | 7528 | 7830 | 8145 | 8472 | 8809 | 9162 | 9526 | BA+5 | |
| 35 | 7830 | 8145 | 8472 | 8809 | 9162 | 9526 | 9908 | | |

Rev. 1/1/24

Includes 6% increase

Special longevity increments: On July 1 of the employee's eighth year of employment as a unit member with the District, the bargaining unit member will be eligible for a 1% annual longevity increase.

EXHIBIT A

| <u>JOB TITLE</u> | <u>RANGE</u> |
|--|---------------------|
| Academic Support Specialist | 22 |
| Academic Support Technician | 20 |
| Accessibility Specialist | 28 |
| Accountant | 28 |
| Accountant-CTE | 28 |
| Accountant-Foundation | 28 |
| Accounting Specialist | 26 |
| Accounting Technician I | 15 |
| Accounting Technician II | 20 |
| Administrative and Box Office Assistant | 18 |
| Administrative Assistant I | 18 |
| Administrative Assistant II | 20 |
| Administrative Assistant to Senior Administrator | 24 |
| Admissions/Records Coordinator | 26 |
| Admissions/Records Evaluator | 24 |
| Admissions/Records Senior Evaluator | 26 |
| Admissions/Records Specialist | 22 |
| Admissions/Records Technician | 20 |
| Aquatic Facility Attendant | 18 |
| Area Administrative Coordinator | 22 |
| Art Gallery Coordinator | 16 |
| Athletic Trainer | Exempt, Range 1 |
| Automotive Mechanic III | 22 |
| Benefits Technician | 24 |
| Bookstore Buyer | 17 |
| Bookstore Textbook Buyer | 18 |
| Business Applications Analyst | 30 |
| Buyer | 20 |
| Buyer, Senior | 26 |
| Campus Police - Dispatcher Administrative Assistant II | 22 |
| Capital Projects and Facilities Coordinator | 25 |
| Career Center Job Developer | 25 |
| Career Transfer Center Assistant | 16 |
| Carpenter | 30 |
| Child Development Center Associate Teacher | 16 |
| Child Development Center Food Services Technician I | 11 |
| Child Development Center Food Services Technician II | 13 |
| Child Development Center Master Teacher | 22 |
| Child Development Center Program Specialist | 23 |
| Computer Technician Specialist | 26 |
| Contract Training Coordinator | 28 |
| Courier | 11 |
| CS Community Education Coordinator | 19 |
| Curriculum and Instructional Scheduling Analyst | 34 |

EXHIBIT A

| <u>JOB TITLE</u> | <u>RANGE</u> |
|--|---------------------|
| Curriculum Specialist | 24 |
| Custodial Coordinator | 22 |
| Custodial Specialist | 18 |
| Custodian | 16 |
| Cyber Security Specialist | Exempt, Range 4 |
| Data Visualization Analyst | 32 |
| Digital Media Strategist | 20 |
| Dispatcher/Administrative Assistant | 22 |
| Educational Technology Analyst | 29 |
| Educational Technology Specialist | 26 |
| Electrician | 32 |
| Enrollment and Retention Specialist | 26 |
| Event and Program Specialist | 18 |
| Financial Aid Advisor | 20 |
| Financial Aid Assistant | 13 |
| Financial Aid Coordinator | 32 |
| Financial Aid Outreach Coordinator | 28 |
| Financial Aid Technician | 24 |
| Graphic Communication Technician I | 16 |
| Graphic Communication Technician II | 20 |
| Graphic Communication Technician III | 28 |
| Graphic Designer/Communications Coordinator | 30 |
| Grounds Coordinator | 22 |
| Grounds Mechanic | 18 |
| Groundskeeper | 18 |
| Help Desk Technician | 21 |
| Human Resources Technician | 22 |
| HVAC Technician | 30 |
| Information Technology Project Coordinator | 25 |
| Instructional Farm Lab Coordinator | 27 |
| Instructional Support Technician II | 20 |
| Instructional Support Technician III | 22 |
| Instructional Support Technician III (Athletics) | 22 |
| Lab Technician | 24 |
| Library Systems Support Specialist | 25 |
| Library/Media Clerk | 16 |
| Library/Media Technician I | 18 |
| Library/Media Technician II | 21 |
| Library/Media/Bookstore Clerk I | 16 |
| Library/Media/Bookstore Technician I | 18 |
| Mail Clerk | 11 |
| Maintenance Mechanic | 21 |
| Maintenance Mechanic Coordinator | 30 |
| Marketing and Community Outreach Strategist | 29 |

EXHIBIT A

| <u>JOB TITLE</u> | <u>RANGE</u> |
|--|---------------------|
| Newtwork Analyst | Exempt, Range 5 |
| Network Specialist | Exempt, Range 1 |
| Office Assistant | 18 |
| Office Technician | 15 |
| Office Technician II | 18 |
| Operational Support Coordinator - Events and Operations | 23 |
| Operational Support Coordinator - Maintenance and Transportation | 23 |
| Painter | 26 |
| Payroll Technician | 24 |
| Professional Development Coordinator | 30 |
| Program Assistant | 20 |
| Programmer Analyst | Exempt, Range 4 |
| Recruiter | 26 |
| Security Guard | 13 |
| Senior Multimedia Strategist | Exempt, Range 6 |
| Senior Programmer Analyst | Exempt, Range 6 |
| Senior Research Analyst | 32 |
| Shipping and Receiving Clerk | 15 |
| Sign Language Interpreter II | 25 |
| Stage Technician I | 14 |
| Student Health Services Nurse | 30 |
| Student Services Assistant | 16 |
| Student Support Coordinator | 25 |
| Student Support Coordinator Career/Transfer Center and Job Placement | 25 |
| Student Support Coordinator Veterans | 25 |
| Systems Analyst | Exempt, Range 7 |
| Test Proctor | 16 |
| Theater Production Assistant | 22 |
| Theater Production Lead | 26 |
| Training Assistant | 16 |
| Warehouse/Delivery Technician | 18 |
| Web Front-End Developer | 29 |