

MERCED COLLEGE



Made in Merced. Built for the World.

College Update and Report

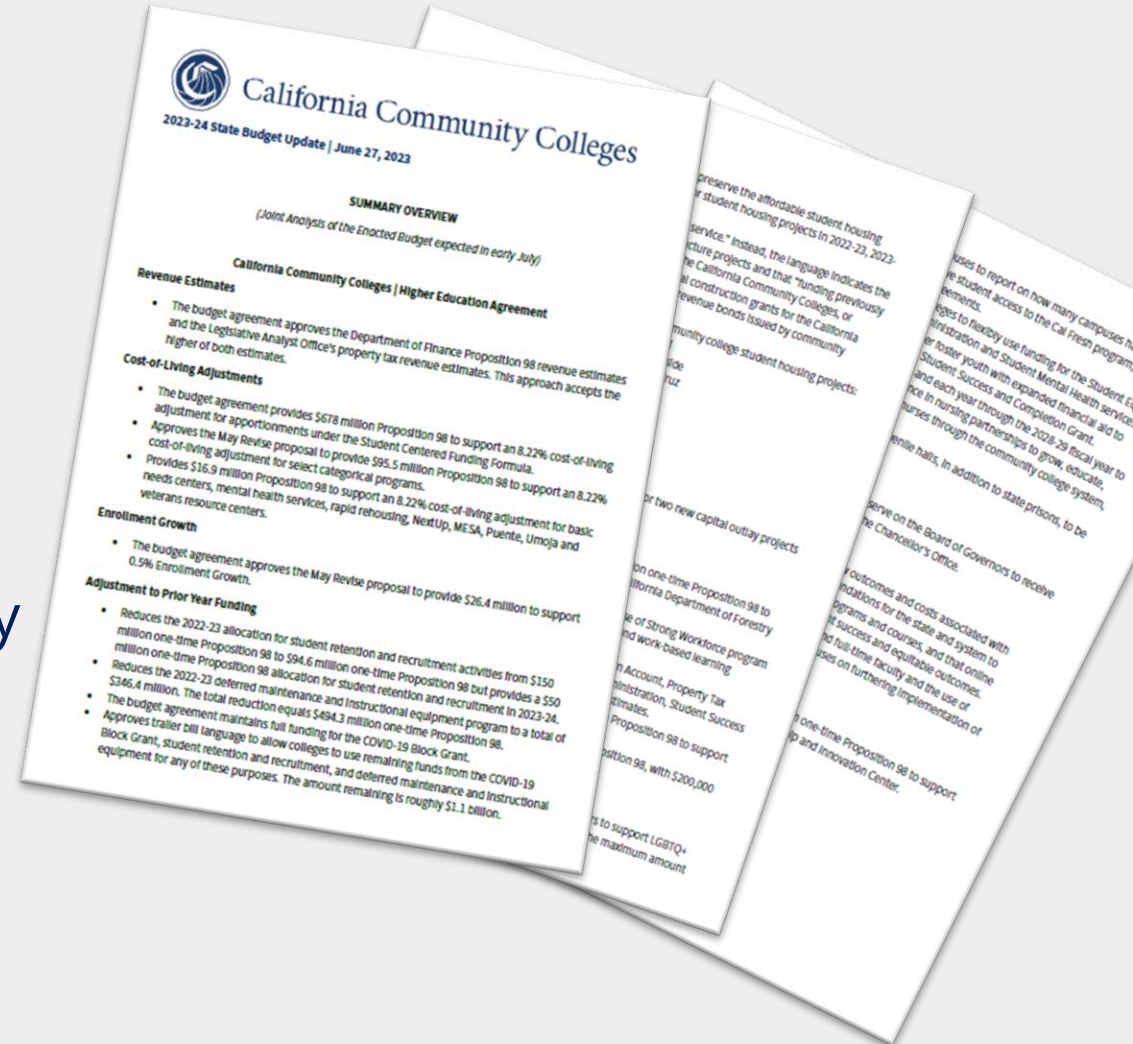
Dr. Chris Vitelli
Superintendent/President



Administrative Services

Budget 2023-24

- 8.22% COLA
- Approved Merced College/UC Merced Student Housing project
- Retroactively reduced 2022-23 scheduled maintenance allocation by 59%, or \$5.6M
- Retroactively reduced 2022-23 Student Retention and Recruitment funding by 41%, or \$509k
- Provides 2023-24 one-time funding for Student Retention and Recruitment of \$460k



Administrative Services

Completed Projects

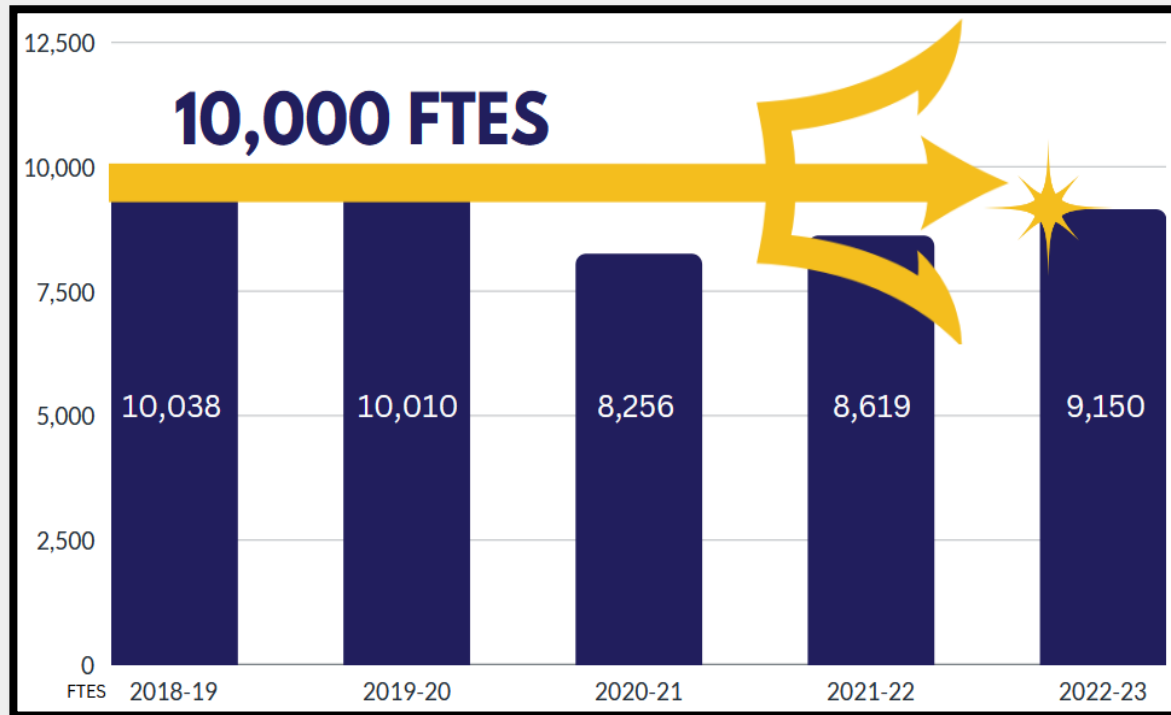
- **Merced Campus**
 - Ag/IT Facility
 - Blue Devil's Brew Café
 - Hermione Isakow Plaza
 - Exterior Paint
 - Security Cameras
- **Los Banos Campus**
 - New Building Names
 - New Digital Monitors
 - Exterior and Interior Painting
 - Security Cameras
- **Business Resource Center**
 - Exterior Paint
 - Security Cameras

District Projects in Planning/Progress

- **NEW** Los Banos Café (Food Services)
- Auto Tech Program Expansion
- **NEW** Los Banos Child Development Center
- **NEW** Career Transfer Center
- **NEW** Corner Digital Sign
- Vocational Building remodel
- **NEW** Los Banos Outdoor Gym
- Updated Los Banos Food Forest
- **NEW** AgTEC Innovation Center
- **NEW** Los Banos Ag Science

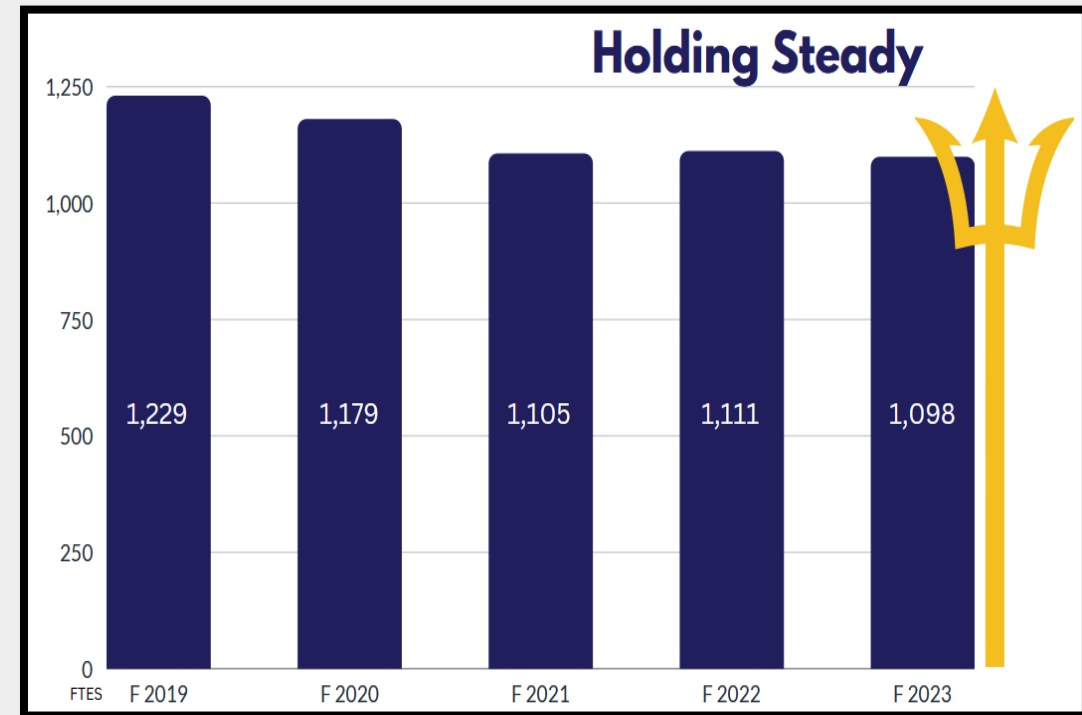
Instruction

Merced Annual Enrollment (FTES)



2023-24 on track to meet or exceed 10,000 FTES

Los Banos Annual Enrollment (FTES)



Instruction

16-Week Implementation Plan

- Received \$200,000 Institutional Effectiveness Partnership Initiative (IEPI) Grant
- Two Professional Resource Team (PRT) visits in Fall 2023 to guide and inform process
- 16 team members (Faculty, Staff, and Administrators) to develop transition plan
- 2025-2026 implementation

Zero Textbook Initiative

- Awarded \$200,000 seed grant
- Faculty lead professional development opportunities
- Stipends to create Zero Textbook Cost certificates and degrees

Competency Based Education

- One of 8 CCC in Statewide CBE Pilot
- Child Development ADT
- New CBE Liaison – Alison Huff
- Next step: General Education CBE courses

AgTEC Program Launch – \$27M Grant

- New Director of Ag Innovation – Cody Jacobsen
- AgTEC CBE Certificate
- Ag Innovation Center to bridge industry and education

AB 928 – Cal-GETC

- Effective 2025-26 Catalog
- 1 GE pattern for both CSU and UC
- Workgroup forthcoming Fall 2023

Los Banos Campus

• Commencement 2023 and Beyond

- Successful graduation with over 80 graduates

• New CTE Programs

- Ag Program
- Child Development Program
- Cybersecurity Program
- Welding Expansion

Student Services

Student Success Teams – Year 2

- Addition of the Schools of Education and Athletics/Sports Sciences
- Monthly Student Success Team meetings for '23-'24 AY

Early Alert Progress

- Addition of Student Self-Referral in Navigate
- 57% re-enrollment rate for students marked “At-Risk” by faculty and who received a Student Services intervention.
- Compared to 19% re-enrollment rate of “At-Risk” students that declined intervention



Expanding Career/Transfer Center

- Larger venue for workshops
- Counseling Offices
- Forward facing/easily identifiable
- Community partners
- Merced Promise/WOW and others
- Career Closet for student professional attire
- Job Developer to coordinate job and internship opportunities

Student Success (By the Numbers)

- **SSTC Usage**
 - F19: 2,228 unique students, 3,471 visits
 - F21: 2,164 unique students, 17,551 visits
 - S22: 3,397 unique students, 14,187 visits
 - F22: 4,398 unique students, 13,020 visits
- **Basic Needs Center**
 - 2022-2023 AY: 3,790 unique students; 55,750 visits
 - Increase in Pell Grant awards (26%) in 2022-23
 - Over 15.5 million disbursed end of Spring 23

Human Resources

EEO

- EEO Plan Due 10/23

Wellness

- Expanding the Well-Being Institute
- Reminder: Employee Assistance Program
 - Free and confidential resources for help with emotional, marital, financial, addiction, legal, or stress issues.

Professional Development

- *New Coordinator Position*
- *New Request for PD Funds Process*

Recruitment Update

- Recruitment Assessment Survey Coming Soon!
- Team of five attending CCCCO DEIA Best Practices conference in September

CCCCO EEO/Diversity Best Practices	MCCD Implementation
Internship Program	<input checked="" type="checkbox"/>
Mentorship Programs	<input checked="" type="checkbox"/>
Diverse Hiring Committees	<input checked="" type="checkbox"/>
Search Committee Training and EEO Representatives	<input checked="" type="checkbox"/>
Onboarding	<input checked="" type="checkbox"/> *
Campus Climate Surveys	<input checked="" type="checkbox"/>
DEIA Professional Development	<input checked="" type="checkbox"/>

Source: California Community College Chancellor's Office Website

Recruitment Update: *FY 22-23 Totals*

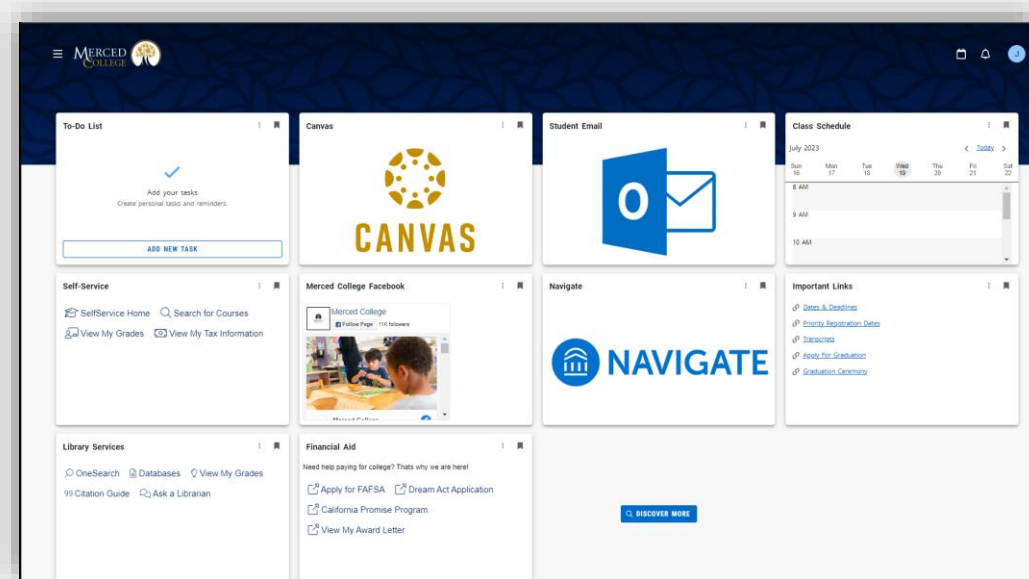
- 195 Recruitments (unduplicated)
 - 87 Hires
 - 15 Promotions & 72 New Employees
- (Hire #s do not include temporary employees)*

ITS and Institutional Effectiveness

New Technology

- Added server infrastructure to support secure remote desktop access and other network services
- Wi-Fi coverage for football stadium and soccer field
- New Mac Studio Digital Arts lab

New MC Portal – Clean and Accessible



Network Security Enhancements

- Hired Director of Information Security
- Added AI based network security monitoring to complement existing MDR services
- Creating policy and process documentation related to IT operations and security
- Improving district security posture to meet industry benchmarks and legal requirements

Grants

- 2022-23
 - Grants Funded (\$35,579,377)
 - Grants Submitted (\$63,762,000)
- **Process to Apply for New Grants:**
 - Talk with Direct Supervisor and VP to make sure you all are in agreement that this is a good fit for MC and that there is enough time to do the submission work
 - Meet with Director of Grants Development, Alfredo Mendoza, for support. The Director will put together a team that you will work with throughout the process.
 - Work with Fiscal Services to develop a budget
 - Complete the online Pre-Approval Form which goes to Cabinet
 - Continue working with Director to finish submission documents
 - Re-submit final documentation to Cabinet before submitting to funding agency
 - Work with Director to submit final documents to funding agency
- **Contact:** Alfredo Mendoza, alfredo.mendoza@mccd.edu, ext: 6578
- **More Info:** <https://www.mccd.edu/about-merced-college/divisions/information-technology-services/institutional-effectiveness/grants/>

External Relations

New Website Statistics

Data compared from March 1 – July 18, 2022 to March 1 – July 18, 2023

- 2023: 1,318,536 unique visitors since launch
- A 12% increase in unique visitors to our enrollment page
- A 21% increase in unique visitors to our homepage
- 47% increase in overall page views



Meet Merced College's new mascot!



NEW 5-Year Educational Master Plan & Strategic Implementation Plan



Strategy 1: Focuses on the future Merced student population with efforts on marketing and outreach to meet this target population.



Strategy 2: Concentrates on improving student degree and certificate completion rates by simplifying systems and refining communication of resources.



Strategy 3: Strives for improved student employment outcomes through skill-building and collaboration.



Strategy 4: Includes the importance of creating and maintaining alliances, collaborations, and partnerships both internally and externally.



Strategy 5: Endeavors to improve the Merced College experience in a variety of ways: digitally, physically (campus navigation), and personally (events and partnerships; manageable and sustainable workload for faculty).

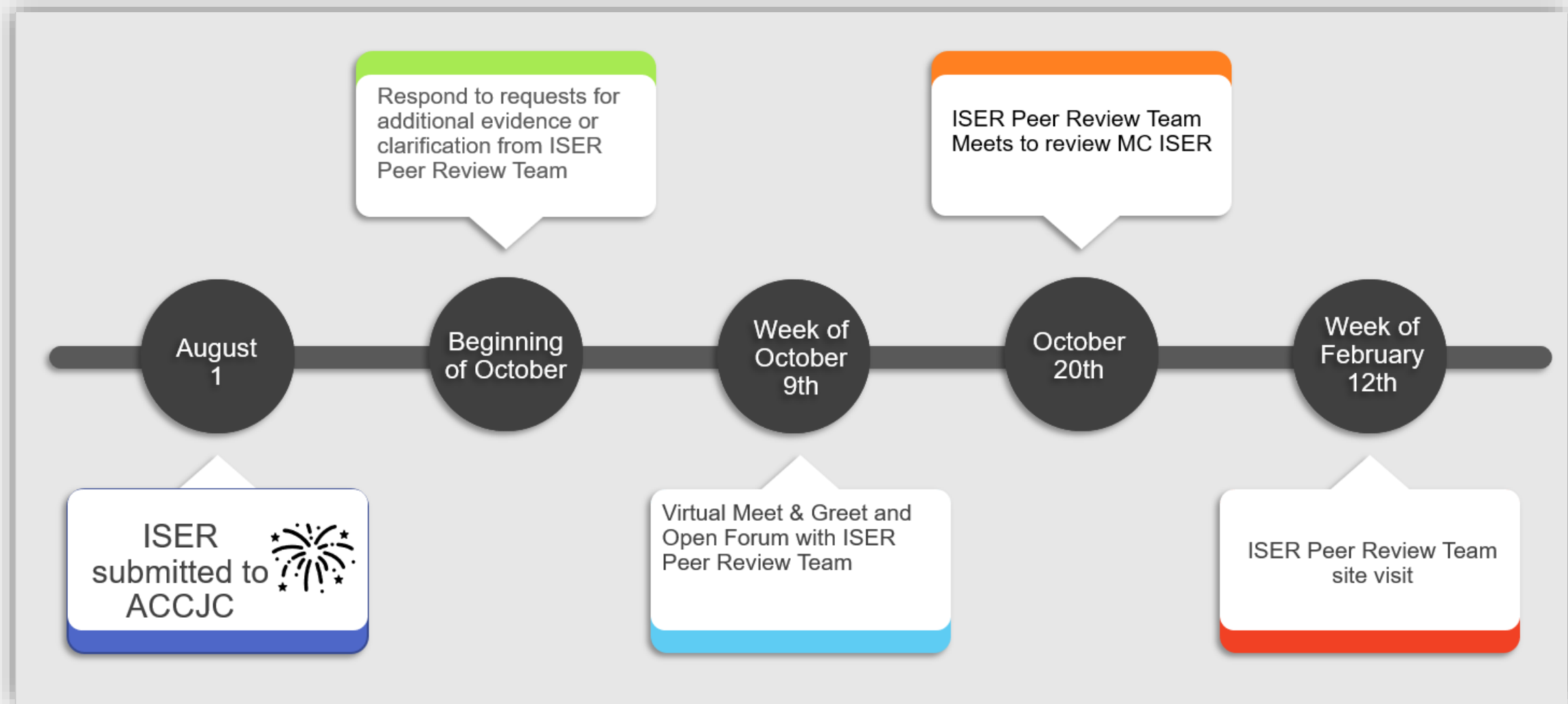
The Strategic Implementation Plan will identify the actions needed to accomplish themes and overall strategies. This forthcoming document will be more granular in nature and will help to fully operationalize the strategic imperatives:

Process:

Strategies will have a responsible administrator for accountability purposes. Initial action steps based on survey, forum, and community input will be developed and refined in a team approach

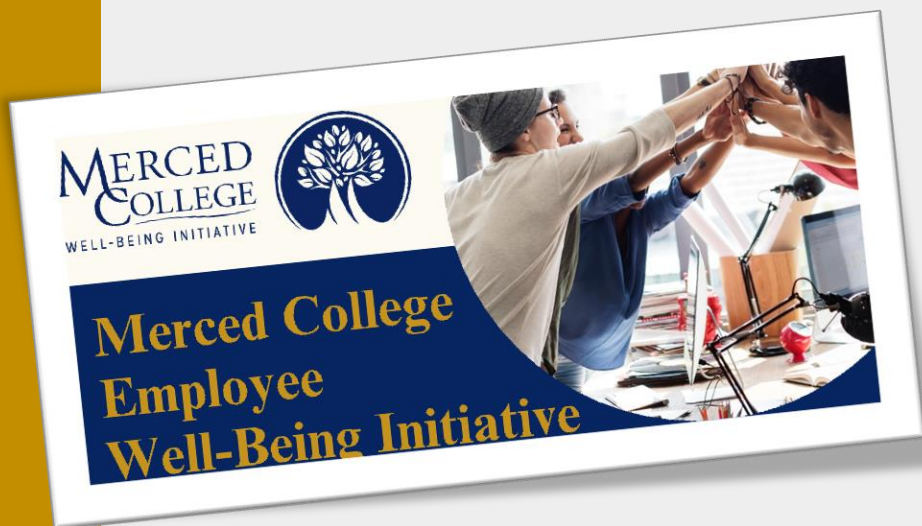
**Note: Action Items will be measurable with the intent of helping to achieve Strategies and Themes.*

Accreditation





2023-2024 Merced College Well-being Institute



COHORT A	COHORT B	COHORT C
Wednesday Mornings 8:00AM - 12:00 PM	Wednesday Afternoons 1:00PM - 5:00 PM	Fridays 8:00AM - 5:00 PM
MGMT 52W August 30 & 6 MGMT 52R September 27 & October 4 MGMT 52N / NUTR 52N October 18 & 25 MGMT 50S November 8 & 15 MGMT 52H December 6 & 13	MGMT 52W August 30 & 6 MGMT 52R September 27 & October 4 MGMT 52N / NUTR 52N October 18 & 25 MGMT 50S November 8 & 15 MGMT 52H December 6 & 13	MGMT 52W September 8 MGMT 52R September 29 MGMT 52N / NUTR 52N October 20 MGMT 50S November 17 MGMT 52H December 1

ALL CLASSES WILL TAKE PLACE AT THE BUSINESS RESOURCE CENTER - ROOM 120 & 122

SEE THE CLASSES YOU WILL BE TAKING!

MGMT 52W

FOUNDATIONS OF WELL-BEING

Gain an understanding of the 5 foundations of well-being in the workplace and explore the relationship between employee well-being and how it ties in with engagement, productivity, team work and your health. The practice of gratitude will be explored along with the science behind how it impacts your well-being.

MGMT 52R

BUILDING RESILIENCE

Discover strategies for building resilience to stress and strengthening your well-being. The practice of Mindfulness will be covered, as well as an exploration of how resilient mental habits are foundational to well-being and productivity. You will learn essential skills to bounce back and grow during challenges and change.

MGMT 52W / NUTR 52N

FUEL YOUR BODY FOR SUCCESS

Learn how healthy eating and quality sleep can help your energy level, work performance, and overall health. You will have an opportunity to evaluate your own eating and sleep habits and strategize on how to make improvements.

MGMT 50S

FINDING YOUR PURPOSE

Research says when we know our purpose and use our strengths every day, we have higher well-being. Using Gallup's Clifton StrengthsFinder, you will find out what your unique strengths are and how to be intentional to use them in every area of your life.

MGMT 52H

THE SCIENCE OF HAPPINESS

Explore why happiness matters and how to increase it within yourself and others. Learn actionable strategies for boosting happiness, leading to better performance, innovation, higher productivity and well-being.

President's Office and Institution-wide

President's Advisory Council



Jen Hobbs	Rachel Gray	Matt Escobar
Jeff Buechler	Kathy Kanemoto	Dustin Thompson
Matthew M. Ward	James Bryan	Sara Lara
Lindsay Roe	Pamela Huntington	Annette Avila
LaDenta Smith	Lauren Marson	Garrick Grace

- **Employee Engagement Areas of Focus**
 - Recognition and praise
 - Professional development
 - Caring about each other
 - Materials and resources
- **Rumors, concerns, culture, etc.**

Building Community

- **Fri-Yay's**
- **Informal gatherings**
- **Forums, roundtable discussions, etc.**
- **Other?**




CONNECTING WITH CAMPUS
Fall 2023

Campus Forums
Friday, September 8 - 3:30 PM - Leshner 111
Tuesday, November 28 - 2:00 PM - Leshner 111

Los Banos Campus Forum
Wednesday, November 8 - 1:00 PM - A103

Classified Only Forum
Friday, October 27 - 1:00 PM - Leshner 111

Faculty Only Forum
Friday, October 27 - 2:30 PM - Leshner 111

Coffee & Conversations with Cabinet
Wednesday, September 27 - 9:00 AM - Boardroom

Coffee & Conversations with the President
Monday, December 4 - 10:00 AM - President's Conference Room

Vice President Check-Ins
Administrative Services
Wednesday, November 15 - 10:00 AM - Boardroom

Office of Instruction
Thursday, September 28 - 3:00 PM - Trident Innovation Center
Tuesday, November 14 - 11:00 AM - Los Banos
Friday, December 8 - 9:30 AM - Trident Innovation Center

Student Services
Friday, September 22 - 12:00 PM - Leshner 309
Friday, October 27 - 12:00 PM - Leshner 309
Friday, November 17 - 12:00 PM - Los Banos
Friday, December 8 - 12:00 PM - Leshner 309

Fri-Yays!
Fri-Yay, September 15
Fri-Yay, October 13
Fri-Yay, November 3
Fri-Yay, December 15

Specific meeting/event information will be provided as individual dates approach.

Questions?

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