			B. A. + 45 units	B.A. + 60 units	B.A. + 75 units
			M.A. + 15 units	M.A. + 30 units	M.A. + 45 or
	B.A. or Exp. (Non-CTE)	Min Quals	CTE: AA + 6yrs	CTE: BA + 2 yrs	CTE: MA + 2 yrs or 15
	·				units; BA + 60
	Occupational	Equiv. occupational	CCI Credential plus a	CCI Credential plus	Class IV plus 15 units
	experience w/o B.A.	experience including	B.A.	B.A. plus 15 units	with M.A. included
	(non-CTE)	a B.A. or CCI			
		Credential			
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	55011	60520	63270	66017	68758
2	57754	63270	66017	68758	71517
3	60520	66017	68758	71517	74262
4	63270	68758	71517	74262	77022
5	66017	71517	74262	77022	79783
6	68758	74262	77022	79783	82651
7	71517	77022	79783	82651	85522
8	74262	79783	82651	85522	88419
9	77022	82651	85522	88419	91309
10	79783	85522	88419	91309	94201
11	80582	88419	91309	94201	97112
12		89302	94201	97112	100019
13	81387		95143	100019	102953
14	82201	90196		101020	105893
15		91098	96095		
16			97056	102029	106952
17				103051	108842
20					111995
22					445220
23					115239
26					110500
20					118580
29					122023
23					122023
32					125580
10% INCREASE 7/1/2	2				123300

A faculty member having an earned doctorate shall be advanced two (2) additional steps on the salary schedule. Faculty members having an earned doctorate who have advanced to Step 13 or beyond in Class V will receive a stipend of \$5,874 which is equal to the difference between Step 12 & 14 in Class V.

A longevity increase of 1% will be added to Step 11 in Class I, Step 12 in Class II, Step 13 in Class III, and Step 14 in Class IV effective January 1, 2012.

A longevity increase of 1% ministep added to Step 13 in class I, a step 14 in class II, a step 15 in class III, a step 16 in both classes IV and V effective January 1, 2017.

A one-time longevity increase of 1% ministep will be added to Step 14 in class 1, Step 15 in Class II, Step 16 in Class III, and Step 17 in Class IV. Class V will be compressed effective July 1, 2017.

After a full-time faculty member reaches Class V, Step 14, on the salary schedule, they shall be awarded one vertical increment in Class V beginning the 17th, 20th, 23rd, 26th, etc., until they officially retire effective July 1, 2017.

35			129348
20			122220
38			133228
41			137225
41			13/225