

MERCED COLLEGE



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CAMPUS FORUM

College Update and Report

Thursday, September 22, 2022



Admin Services and Budget

- **District Safety and Security**
 - Increased trainings
- **Opening - Ag/IT Complex**
- **Vocational Building remodel**
- **Los Banos Child Development Center**
- **Pool Upgrade/Renovation**
- **Student Housing Project**
 - Merced College/UC Merced
 - Merced College Ag Dorms
- **Follett Access Program**
 - Faculty Forum scheduled for next Tuesday, 4:00 – 5:00 PM
- **Strong 2022-23 budget**
 - 6.56% COLA
 - \$807M to the Student Centered Funding Formula
 - 70% enrollment
 - 20% equity/supplemental
 - 10% success measures
 - \$840M one-time deferred maintenance
 - \$9.5M to Merced College over 5 years
 - \$650M one-time block grant
 - \$6.4M to Merced College

Instruction

Enrollment

- **Protected under Emergency Conditions by the State at 10,001 FTES (2018-19 FTES)**
- **Enrollment is up 6.2% from last year**
- **2022-23 expectation to increase by 10%**

Success Teams

- **Early Alert Program**
 - **Progress Reports started in Sept. with Census**
 - **Can submit an alert anytime**
- **Faculty Liaison Position posted**

Updates

- **CLDV leading in Competency Based Education (CBE)**
- **Agriculture developing new Ag Food Technology program**
- **Faculty Inquiry Groups (FIG) explore equity topics**
- **OER Training and Incentives**
- **Anti-biased Curriculum Team**

Student Services

Student Success Teams

- **Guided Pathways initiative**
- **A system of holistic student support**
- **Early Alert Launch**
 - **Initial follow-up with students**
 - **Continuing to work through nuances and improve processes**
- **Provides a platform to drive Equity measures Embedded Counseling**

Student Equity Plan

- **Due November 30th**
- **Board Approval, October 8th**
- **Academic Senate: September 22nd and TBD in October**

Exploring an expanded Career/Transfer Center

- **Larger venue for workshops**
- **Counseling Offices**
- **Forward facing/easily identifiable**
- **Community partners**
- **Merced Promise/WOW and others**

Hispanic Heritage Month

- **September 15th – October 15th**
- **Undocumented Student Action Week**
 - **October 17th – October 21st**

Human Resources

- **Recruitment: 4 active and 22 positions in process currently**
 - Thank you to everyone who has served on a hiring committee recently!
 - New Permanent Employees Since Spring: **27!** Welcome aboard!
- **Bargaining**
 - MCFA - Next step is to finalize meeting dates
 - CSEA – Initial proposals will go to Board in October for salaries
- **COVID-19 Update**
 - Per President Biden on 9/18/2022 – Pandemic is over
 - COVID leave expires 9/30/2022
- **DEI Meeting Funds: \$1,000.00 for meeting and food expenses to discuss DEI-related topics**
- **Employee Wellness**
 - Employees have access to the Employee Assistance Program for a variety of needs, including mental health resources. 1-800-999-7222 24/7
- **Coming Soon! HR Data Dashboards**
 - Live demographic and salary information

External Relations

- **Brilliant new marketing campaign and commercials**
- **Digital signage roll-out coming soon**
- **Website redesign – integration process**
- **Athletics rebranding**
 - **Access the new athletic logos by visiting the Brand Standards webpage under Spirit Branding**



MC Foundation

- **Successful Ribbon Cutting Ceremony of the Raj Kahlon Agriculture and Industrial Technology Complex**
- **State of the College – March 16th Honoring the Isakow Family**
- **Funds Available**
 - **Scholarship aid and support**
 - **Thousands of funds for programs/services through mini-grants**
 - **Support for events**

ITS and Institutional Effectiveness

- **Responding to Cybersecurity needs as a District**
 - **Implementing Single Sign-On with Multi-Factor Authentication to District services**
 - **Securing our backups**
 - **Securing our endpoint devices such as PCs, Laptops, Servers, etc.**
 - **Responding to the CCCCCO Security questionnaire**
- **Grants Program**
 - **Grants are “On-Fire”**
 - **Millions in grants—EDA \$27M received for Ag Technology and a new innovation complex**
 - **Hispanic Serving Institution**
 - **Director of Grants position back and posted**

New Educational Master Plan

New 2023-2028 Education Master Plan

- **Task Force comprised of MCFA, CSEA, Academic Senate, Classified Senate, Leadership Team**
- **Co-Chairs: Nikki Maddux, Academic Senate President Elect, Mike McCandless, Vice President of Student Services**
- **Timeline (tentative): October-April**
- **Stakeholder Input**
 - **Listening Sessions**
 - **Campus Forums**
 - **Etc.**

Reset, Reconnect, Renew – Fri-Yays

Reset

- Workplace and enrollment expectations
- Communication strategies

Reconnect

- Fri-Yays
 - Join a club
- Engagement and Happiness
 - Orange Frog Workshop

Renew

- EMP and Strategic Plan
- Mission, Vision, and Core Values
- Accreditation



Employee Engagement/Happiness

30 employees attended a 2-day Orange Frog Workshop which provided practical tools and best practices related to the science of happiness and organizational psychology.



**Employee
Engagement
Champions!**

Q&A, General Discussion

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