Campus Forum

#BlueDevilsBackOnCampus

April 23, 2021



Topics for Discussion

- Employees-back-to-work Plan
- Organizational Alignment Changes
- #BlueDevilsBackOnCampus Campaign & Projects
- Other? General Discussion and Q&A

Employees-back-to-work Plan



MERCED COLLEGE OFFICE OF HUMAN RESOURCES

MEMORANDUM

To: MCCD Employees

From: Kelly Underwood, Associate Vice President of Human Resources

Date: April 16, 2021

Subject: Request for Clarification: Beyond the Blueprint for a Safer Economy

California's April 6, 2021 Beyond the Blueprint for a Safer Economy plan sets forth the following directive, effective June 15, 2021:

When California fully reopens the economy, the state will move beyond the Blueprint for a Safer Economy. Common-sense health measures such as masking will remain across the state. Testing or vaccination verification requirements will remain in relevant settings. Additionally:

Schools and institutions of higher education should conduct full-time, in person instruction, in compliance with Cal/OSHA emergency temporary standards and public health guidelines.

Merced College leaders have reviewed the above statement as well as the entire document, and interpret the language to include the following:

- As of June 15, 2021 and barring any changes to the state's or county's protocols, Merced College may proceed with reopening to students and the public based on the College's own plan and timeline.
 - The restrictions on class capacity/class maximum occupancy will no longer apply.
- While masking will continue to be required, social distancing will not be required.

In order to plan for the safe and expedient return of students and employees to campus, Merced College leaders are asking that Merced County Public Health affirm or amend the College's interpretation of the language contained in the *Beyond the Blueprint for a Safer Economy* document (as provided above). We also request that Merced County Public Health provide any additional guidelines or standards to which the College will be responsible in order to reopen. Regardless of the required protocol, we will continue to remain vigilant and will work to ensure the safety and health of our employees and students.

Governor's Beyond the Blueprint for a Safer Economy

June 15, 2021 Reopening

What is still required?

- 1) Masking
- 2) Contact Tracing
- 3) Encourage Testing

(*Required for Athletics)

Employees-back-to-work Plan

For Managers and Classified Professionals

- 1) Plan to return on or before (at manager's direction) June 15, 2021
- 2) Vaccination status is not a consideration for returning
- 3) If you have MCCD equipment or furniture at home, plan to return with it
- 4) The Office and Program Space Task Force is still working on a list of positions it will recommend to be primarily work-from-home. Stay tuned.
- 5) Work-specific questions should be directed to your immediate supervisor

For Faculty

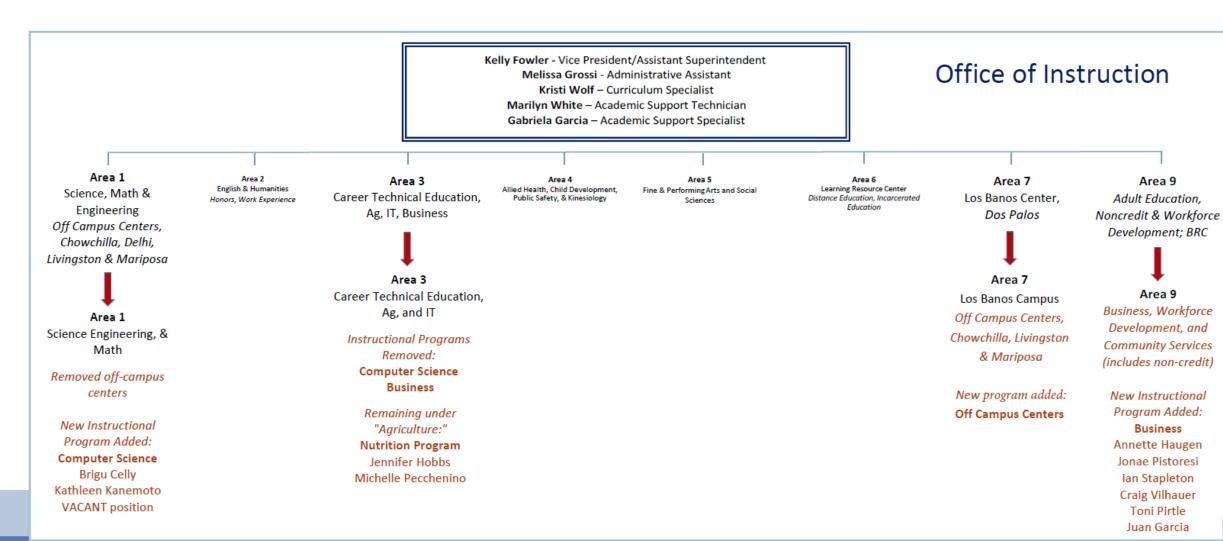
- 1) May use office/other campus resources as "normal" as of June 15, 2021
- 2) Vaccination status is not a consideration for returning
- 3) Summer classes will continue as scheduled but without strict social-distancing parameters
- 4) Class caps may, depending on the classroom, be increased back to "normal"
- 5) Classes will no longer be held outdoors (No tents!)
- 6) Fall classes will continue as scheduled, except that some faculty who were teaching face-to-face plus synchronous will move to fully face-to-face given the increased capacity

Organizational Alignment Changes

- Minor restructure and alignment within the Office of Instruction
 - Business Division under Dean of Instruction (BRC, non-credit, adult education, and workforce development)
 - Computer Science/ITC under the Dean of Instruction (STEM programs)
- New proposed director position in Office of Human Resources
 - Title IX Officer requirement/compliance
 - Operational and day-to-day tasks of Human Resources

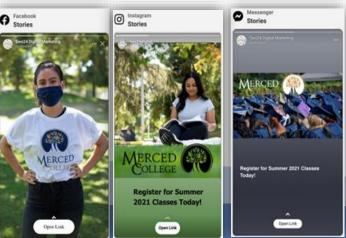
Organizational Alignment Changes

Instructional Division



#BlueDevilsBackOnCampus Campaign & Projects



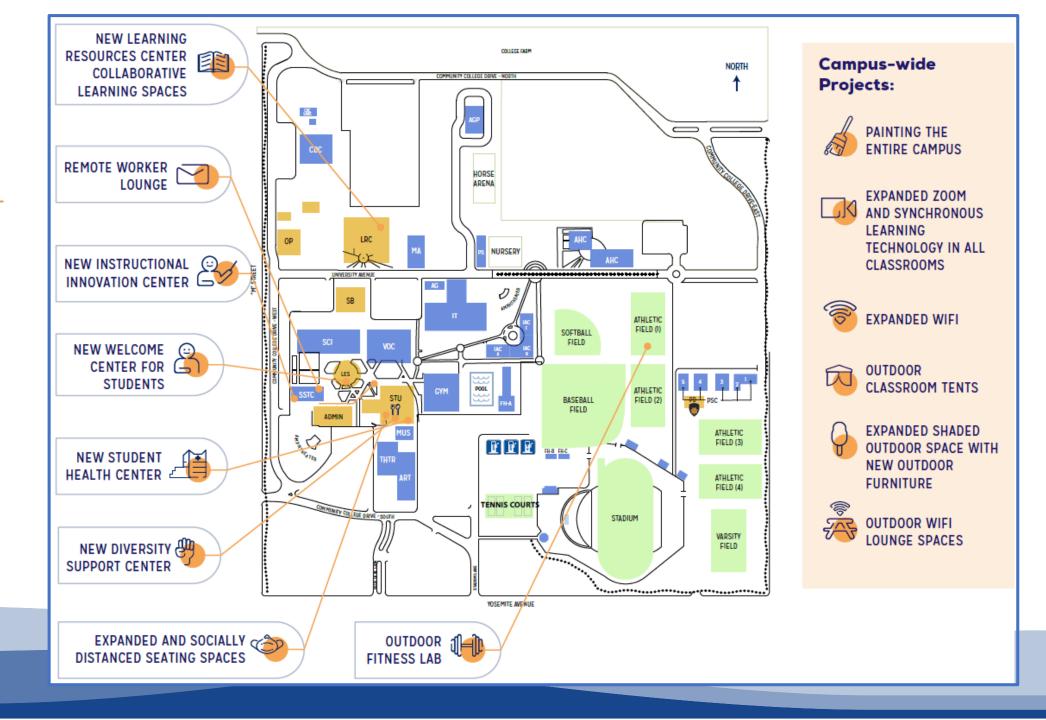




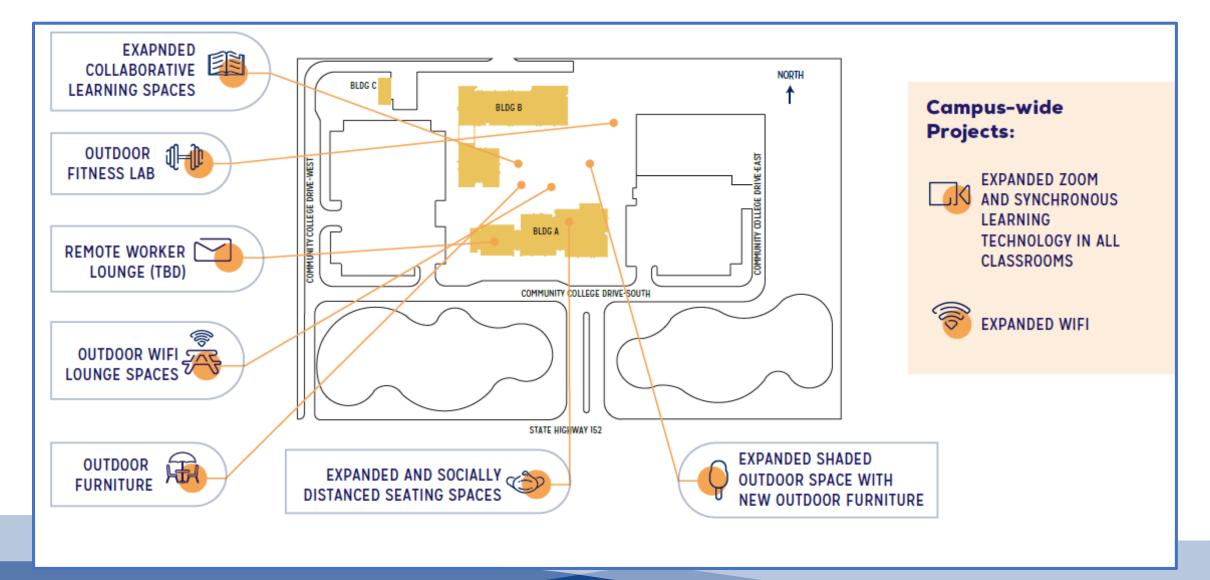


Re-Opening Campaign & Projects

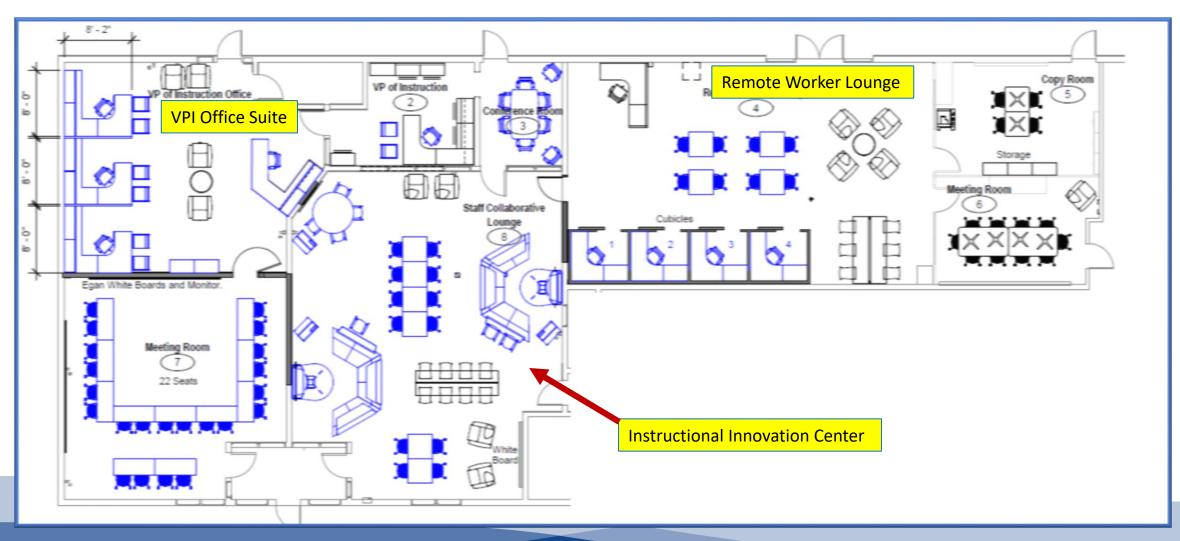
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Discussion / Q&A

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