

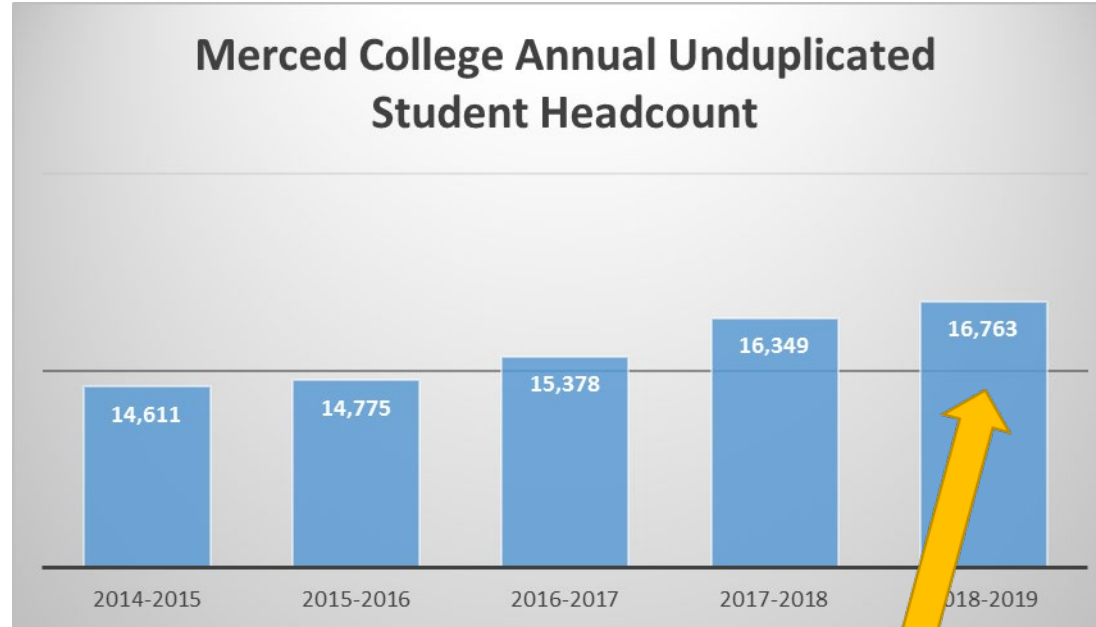
# Merced College Campus Forum

General Update and Q&A  
February 13, 2020



# Student Access and Success Update

Merced College Enrollments	
Year	Annual Unduplicated Student Headcount
2014-2015	14,611
2015-2016	14,775
2016-2017	15,378
2017-2018	16,349
2018-2019	16,763

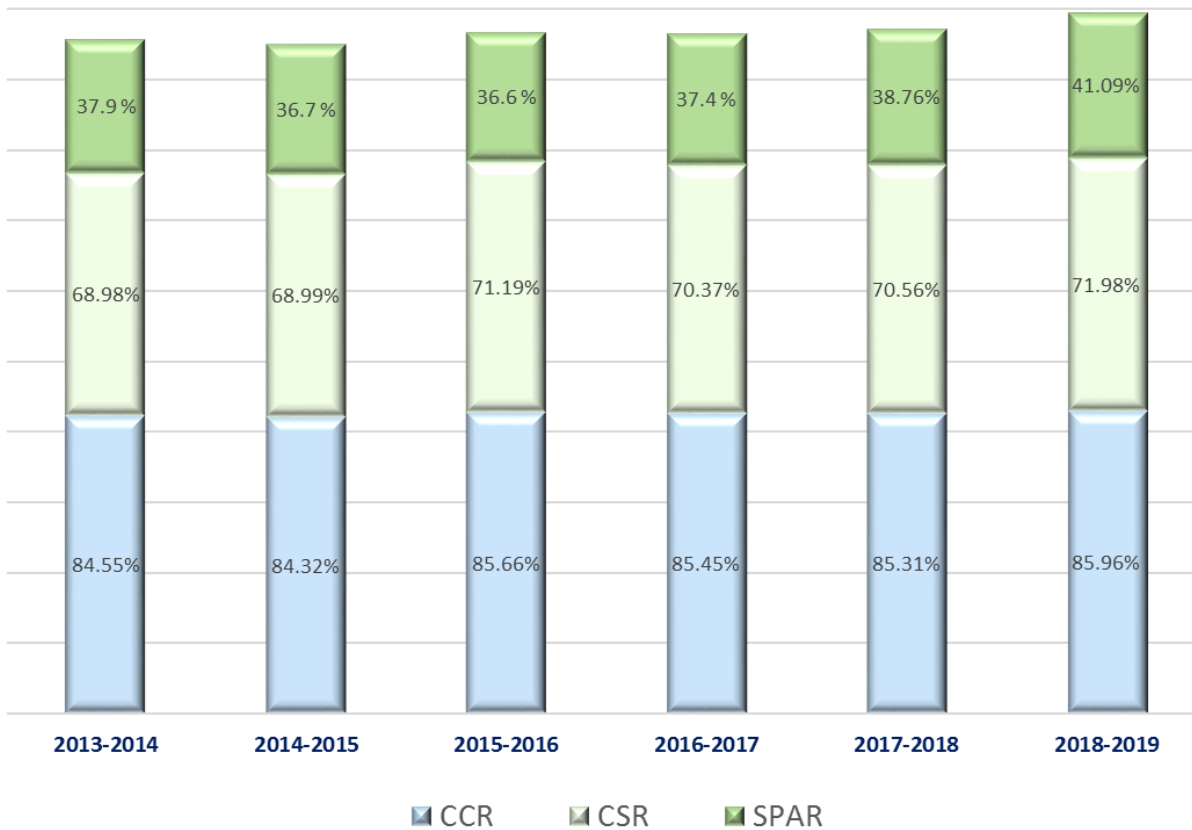


**10,041 full-time equivalent students in 2018-2019**



# Student Access and Success Update

Merced College  
 CCR (Course Completion Rates)  
 CSR (Course Success Rates)  
 SPAR (Student Progression & Achievement Rates)

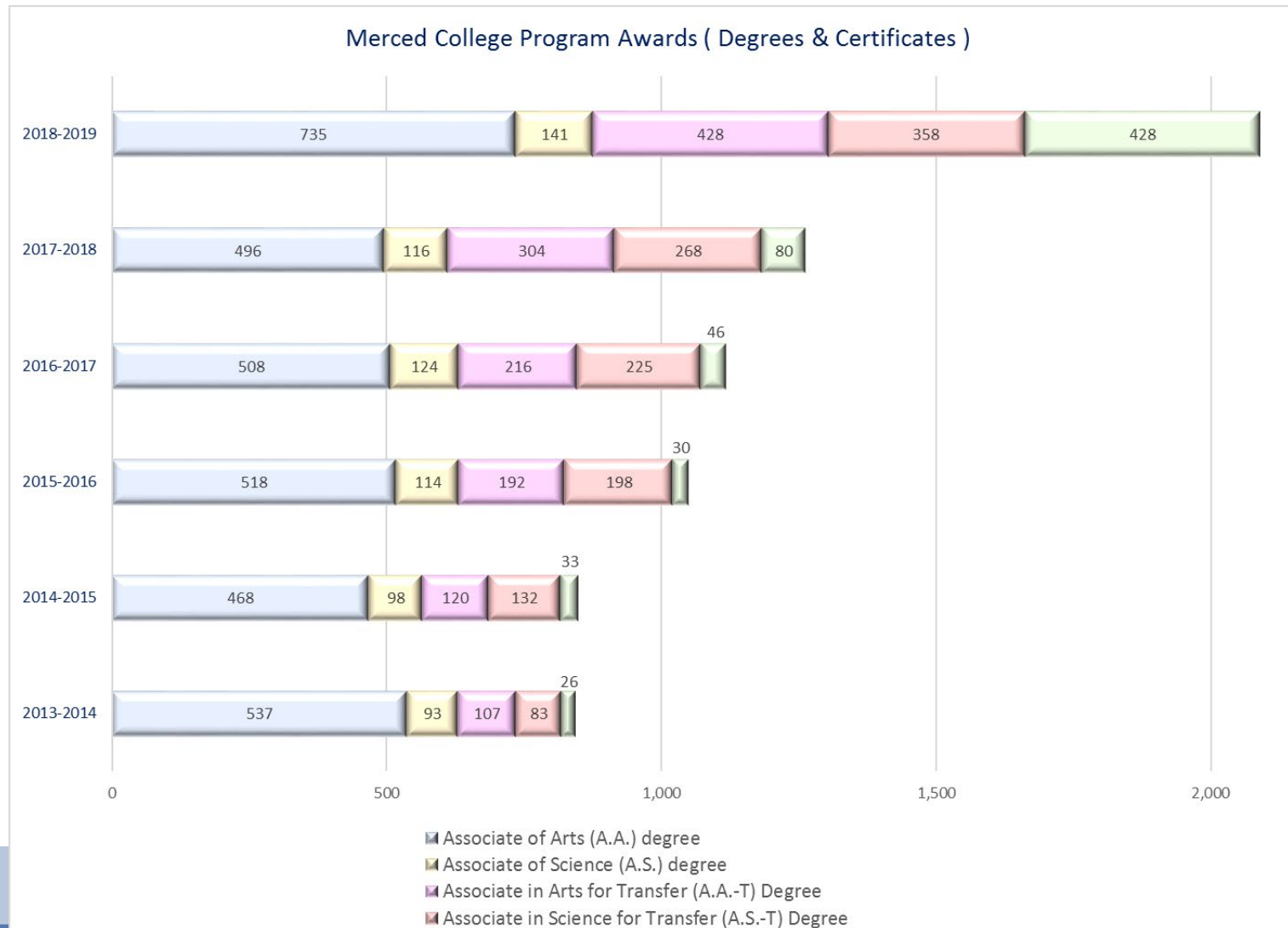


Merced College  
 CCR (Course Completion Rates)  
 CSR (Course Success Rates)  
 SPAR (Student Progression & Achievement Rates)

Year	CCR	CSR	SPAR
2013-2014	84.55%	68.98%	37.9 %
2014-2015	84.32%	68.99%	36.7 %
2015-2016	85.66%	71.19%	36.6 %
2016-2017	85.45%	70.37%	37.4 %
2017-2018	85.31%	70.56%	38.76%
2018-2019	85.96%	71.98%	41.09%



# Student Access and Success Update



# Enrollment Update

## Summer 2019

- FTES: 916
- Student Headcount: 5,603

## Fall 2019

- FTES: 4165
- Student Headcount: 12,098

## Spring 2020

- FTES: 3824
- Student Headcount: 10,582

## Summer 2020

- FTES: 1001 (Goal)

**TOTAL TARGET: 10,001 FTES**

## Notable Projects and Events

- Guided Pathways and Enrollment Management Taskforce
- Program Mapper
- Enrollment Management Handbook
- Data resource and analysis tools such as Tableau (Merced Analytics)
- Colleague and schedule training for deans and area coordinators

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# Guided Pathways

## Guided Pathways at Merced College - GP@MC

- May 8<sup>th</sup> Kick-Off Event
  - Merced College Program Pathways Mapper Launch
    - Visual representation of the Merced College Catalog
      - Organized by Learning and Career Pathways that will assist students in selecting a program of study and display the requirements that lead towards speedy completion.
      - Occupation and career information, including wage and labor market demand in California.
    - Provides maps that show a semester-by-semester path from program entry to completion.



# Learning Resources Center Task Force

- Charge: The task force is charged to review the assessment conducted in the fall 2019 semester and develop a plan of action to implement any task force recommendations
- Co-chairs: Caroline Dawson, Academic Senate President; Michael McCandless, VPSS
- Task Force representation: 2 MCFA reps, 2 Academic Senate reps, 2 CSEA reps, 2 Classified Senate reps, 2 Leadership reps; 2 student reps
- Work to be concluded spring 2020
- Report will be available at <https://www.mccd.edu/about/committees/emp/lrc-assessment-study.html>



# Facilities and Projects Update

- In Progress

- Ag/IT Complex – Spring 2022 completion
- Student Health Services – Fall 2020
- Los Banos Solar Project – Spring 2020
- Campus Energy Savings – Spring 2021
- Board Room – Spring 2020

- Completed or Substantially Complete

- Lesher 111, Bookstore remodel, Administration Building, Fennessy Flagpole/Entrance Sign, Next-Up Program, Student Success and Tutorial Center (SSTC), Public Safety Complex, EOPS



# Marketing & External Relations

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TWO YEARS

for first-time,  
full-time students.



# Grant Program Development

- *The District is working on a strategy to restore a grant servicing function under the Office of Institutional Effectiveness.*
- *Obtaining and successfully maintaining grants is critical for growing and sustaining educational and student support programs into the future.*
- *The plan is to use contract services to build, document, and train the necessary functions while completing several applications.*
- *The result will be an office that pursues public grants directly and also supports and aids Instruction and Student Services staff in planning, writing, and applying for grants.*

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# Management Salary Internal Study

- Mirrors CSEA classification study process and philosophy
- Recommends a sustainable classification structure for current and future operational needs and economic environment
- Transparent and cost-conscious
  - Each employee is placed on the step closest to their current step
  - Reduces scale of management salary schedule



# Management Salary Internal Study

## New Salary Schedule:

- Gets Rid of Ranges #1-4
- Renumbers Remaining Ranges #1-29
- Lowest Position is Currently Range 24

RANGE	1	2	3	4	5	6	7	8	9	10
VP	138956	145900	153198	160858	168901	177347	186213	195524	205300	215565
AVP	<b>120044</b>	<b>126048</b>	<b>132350</b>	<b>138967</b>	<b>145916</b>	<b>153211</b>	<b>160872</b>	<b>168915</b>	<b>177362</b>	<b>186230</b>
A	107498	112872	118516	124442	130664	137199	144058	151261	158823	166765
1	97548	102465	107633	113061	118714	124649	130883	137427	144299	151513
2	95109	99903	104939	110233	115745	121532	127609	133990	140689	147723
3	92732	97405	102317	107477	112851	118495	124419	130640	137171	144030
4	90412	94970	99759	104789	110029	115531	121307	127372	133740	140429
5	<b>88152</b>	<b>92596</b>	<b>97266</b>	<b>102169</b>	<b>107278</b>	<b>112642</b>	<b>118274</b>	<b>124188</b>	<b>130398</b>	<b>136917</b>
6	85950	90280	94836	99617	104597	109827	115317	121084	127139	133495
7	<b>83801</b>	<b>88025</b>	<b>92464</b>	<b>97126</b>	<b>101982</b>	<b>107080</b>	<b>112434</b>	<b>118056</b>	<b>123960</b>	<b>130158</b>
8	81704	85824	90153	94696	99431	104403	109623	115105	120859	126903
9	79661	83680	87897	92330	96947	101793	106883	112226	117839	123731
10	77671	81584	85702	90022	94523	99250	104212	109423	114893	120638
11	<b>75727</b>	<b>79547</b>	<b>83558</b>	<b>87770</b>	<b>92158</b>	<b>96766</b>	<b>101604</b>	<b>106686</b>	<b>112019</b>	<b>117620</b>
12	73836	77558	81471	85577	89856	94349	99066	104019	109220	114681
13	71990	75620	79431	83437	87609	91990	96590	101419	106489	111815
14	70191	73730	77446	81351	85419	89690	94175	98884	103827	109019
15	<b>68438</b>	<b>71886</b>	<b>75510</b>	<b>79318</b>	<b>83284</b>	<b>87448</b>	<b>91821</b>	<b>96412</b>	<b>101233</b>	<b>106294</b>
16	66724	70088	73622	77332	81199	85259	89522	93997	98698	103633
17	65056	68336	71782	75401	79171	83129	87286	91649	96232	101043
18	63429	66628	69985	73517	77192	81053	85105	89361	93829	98521
19	61844	64962	68237	71676	75260	79023	82974	87122	91479	96053
20	60297	63337	66530	69884	73380	77048	80901	84946	89192	93653
21	<b>58790</b>	<b>61753</b>	<b>64868</b>	<b>68139</b>	<b>71547</b>	<b>75124</b>	<b>78880</b>	<b>82824</b>	<b>86965</b>	<b>91314</b>
22	57318	60211	63245	66437	69758	73246	76909	80754	84791	89031
23	55886	58705	61666	64774	68012	71413	74984	78733	82669	86802
24	54491	57240	60122	63155	66313	69629	73109	76765	80603	84634
25	<b>53129</b>	<b>55808</b>	<b>58620</b>	<b>61579</b>	<b>64657</b>	<b>67891</b>	<b>71285</b>	<b>74850</b>	<b>78593</b>	<b>82521</b>
26	51800	54412	57155	60036	63038	66190	69499	72975	76623	80454
27	50504	53050	55726	58533	61461	64533	67760	71148	74705	78441
28	49242	51726	54331	57072	59925	62921	66068	69370	72839	76482
29	48012	50431	52973	55645	58428	61350	64417	67638	71019	74571
30	46812	49172	51650	54255	56968	59816	62807	65948	69245	72707
31	<b>45641</b>	<b>47940</b>	<b>50357</b>	<b>52899</b>	<b>55542</b>	<b>58320</b>	<b>61237</b>	<b>64298</b>	<b>67512</b>	<b>70889</b>
32	44501	46743	49099	51574	54153	56861	59704	62689	65824	69115
33	<b>43388</b>	<b>45572</b>	<b>47872</b>	<b>50285</b>	<b>52800</b>	<b>55440</b>	<b>58211</b>	<b>61122</b>	<b>64179</b>	<b>67388</b>

# Questions and Discussion

