Merced College Forum General Update and Q&A

October 10, 2019

Presented by Merced College Cabinet



Forum Overview

- Administrative Services Update
- Student Services Update
- Instruction Update
- Human Resources Update
- ITS Update
- External Relations Update
- Other Important Updates
- Q&A





Administrative Services

- District Safety and Security
- Continue Energy
 Management System
 replacement
- Assess and complete energy savings projects
- General updates in some buildings

District Projects Update	
Project	Status
Lesher 111	Completion: October 2019
Ag/IT Building	Completion: Spring 2022
Bookstore Remodel	Completion: Nov/Dec 2019
EOPS	Completion: October 2019
Student Health Services	Completion: Spring 2020
Administration Building	Completion: Spring 2020
Solar - Los Banos Campus	Completion: Summer 2020
Entrance Sign/Fennessy Flagpole Project	Completed
Next-Up Program	Completed
Student Success and Tutorial Center (SSTC)	Completed
Public Safety Complex (PSC)	Completed

The Budget...

- Student Centered Funding Formula
 - -70% Access 3 year FTES rolling average
 - -20% Equity Pell, AB540 and College Promise Grant (BOG) recipients
 - -10% Success 3 year average of Degrees, Transfers, Certificates, completion of transfer-level Math or English, 9+ CTE units (additional funding for low-income students in this category)
- Cost of Living Adjustment (COLA) of 3.26%
- Revenue shortfall at the State-level—resulting in less revenue than expected
- District Final Budget approved by the Board on September 10, 2019
 - -Increases for employee step & column, benefit rate adjustments, operating expenses, resource allocation items, and departmental budget and staffing augmentations
 - -Maintain District reserve of at least 6% of anticipated expenditures
 - -Approximately \$122,000 for scheduled maintenance and instructional equipment

Student Services

- New dean role—focus on Dual Enrollment, Outreach, A&R, Guided Pathways
- Financial Aid is paperless
- 2nd Year of College Promise—MC4FREE
- New transportation fee: Spring 2020
 - 828 "Yes" votes
 - 498 "No" votes
- One-stop for academic support--Student Success and Tutorial Center



Instruction Updates

- Guided Pathways: Schedule-Fest wrap up...and program mapping
- Theatre Program Investigation Committee
- Outcomes and Assessment Academy
- AG-IT Building
- Enrollment Management
- Schedules and Catalogs
 - Schedule Update: five digit section numbers
 - Process for the 2021-2022 Academic Calendar
- LRC Assessment
- Distance Education: CVC-OEI Grant
- Canvas and eLumen training
- Professional Development: ON COURSE October 15, 16, and 17



Human Resources Update

- Implementation of Classification Re-Study Taskforce recommendations
 - Forums next week
- Working on five-year Staffing Plan (EMP 6.4)
- Exploring Onboarding and Performance Management modules
- Increase professional development offerings, including the completion of mandatory trainings (ex. Sexual Harassment)



Information Technology Services Update

- ETTC Data
- Technology Committee goals/objectives
- District security awareness training
- New Wi-Fi technology
- Going paperless
- Adding more helpdesk staff
- Updating AV across the district



External Relations Update

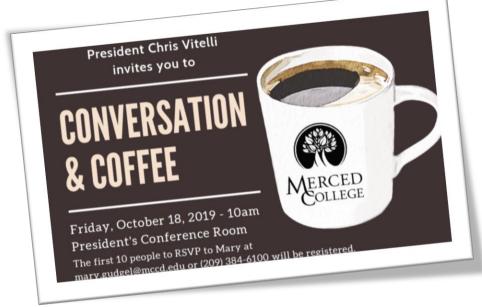
- Employee Giving Program
- Bond Measure
- Flagpole Ceremony October 17th
- Plaza Project Phase II





Additional Important Discussion Topics/Updates

- Educational Master Plan
 - Strategic Implementation Planning
- Brown Bags and Forums
 - Additional Communication Items
- Facilities Master Plan
 - Bond Measure
- President's Professional Goals as approved by the Board



Goal	Measurement
Complete Year 2 of the Educational Master Plan and Strategic Implementation Plan priorities.	Completion of major tasks for Year 2.
Complete construction design and next phases of the Agricultural and Industrial Technology Complex.	Completion of design and progress towards construction.
Address all medium and low level security and safety vulnerabilities for the District.	Completion of necessary installations, practices, and/or adaptations addressed in the confidential vulnerability reports.
Conduct at least two campus-wide forums each semester.	Completion of two campus-wide forums each semester.
Implement the legally necessary components of running a successful bond campaign for 2020.	Completion of successful bond campaign for the District.
Incorporate a "student-focused" culture in all decision-making processes and embrace innovative strategies to meet the diverse needs of our student population.	Promote "motto" on all agendas and remind faculty, staff, and managers of the importance of embracing innovative solutions with a student-focused mindset in all communications.
Support efforts and initiatives related to the California Community College's Vision for Success goals.	Align planning and action tasks with initiatives supporting the Vision for Success.

Q&A Discussion/Dialogue

