

Campus Forum General Update

February 1, 2019/ 2:00 PM – 3:00 PM/ Leshner 111

“Growing Our Community”



Topics for the forum...

- **Campus Safety Update**
- **MC Wellness Program**
- **General Questions/Discussions**



District Security Update

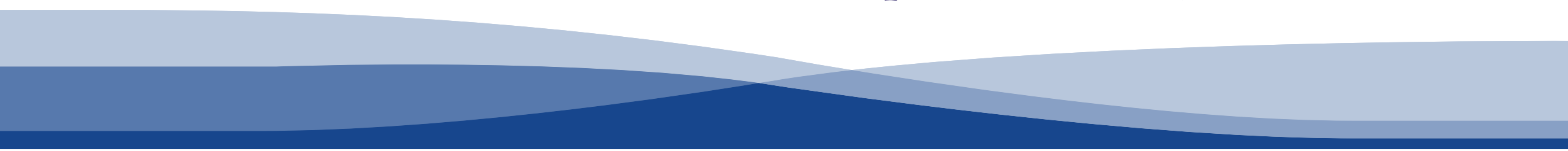
“Growing Our Community”



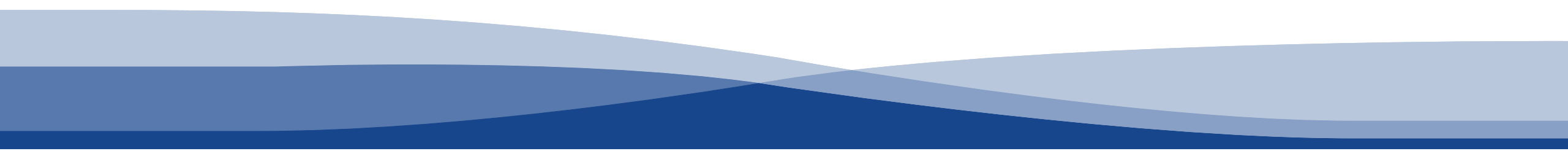
Overview

- **What Has Merced College Done?**
 - **What Is Merced College Currently Doing?**
 - **Next steps**
 - **Questions**
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What has Merced College Done?

- **Completed Security Vulnerability Assessment reports for both Merced and Los Banos campuses (EMP 4.1.5)**
 - **Updated the District's Emergency Operations Plan (EMP 4.1.5)**
 - **Installed panic buttons in various locations around Merced campus (EMP 4.1.5)**
 - **Repaired campus Mass Notification System (EMP 4.1.5)**
 - **Installed window security film/tint at all campus locations (EMP 4.1.5)**
 - **Installed vehicle bollards at Merced campus (EMP 4.1.2)**
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What has Merced College Done?

- **Converted our mass messaging system to the CampusShield application (formerly 911 Shield) (EMP 4.1.5)**
 - **Conducted five Active Shooter trainings since October 2018 – Science, Leshar, and IAC buildings, plus Los Banos campus and the CDC (EMP 4.1.1)**
 - **Provided Active Shooter Flex trainings for the last few years (EMP 4.1.1)**
 - **Completed the 2nd phase of installing inside door locks in specific classrooms (EMP 4.1.5)**
 - **Installed brighter bulbs to improve exterior lighting (EMP 4.1.5)**
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What has Merced College Done?

- Hired additional security personnel (EMP 4.1.5)
 - ✓ 1 Full-Time Police Officer and 2 Security Guards
- Relocated Police Services to Merced Educational Center in an effort to combine, Fire, EMT and Police Services together to form the new Merced College Public Safety Complex
- Revised emergency procedure poster and placed one in every classroom (EMP 4.1.5)
- Updated the Merced campus camera surveillance system by purchasing 34 new cameras to deter crime and enhance safety (EMP 4.1.5)
- Provided additional security measures at the CDC (EMP 4.1.4)
 - 2 new emergency exit gates in playground areas
 - Fencing to separate classrooms from the parking lot
 - Peep holes added on classroom doors

What is Merced College Currently Doing?

- Beginning the final phase of the District's door locks project for completion in Spring 2019 (EMP 4.1.5)
- Continuing to fine-tune the District's Emergency Operations Plan (EMP 4.1.5)
- Student Services rollout of Kognito Training for Employees: (EMP 4.1.1)

New Users: To take the free, online, 45-minute course, follow the instructions ccc.kognito.com and create a new account, follow on-screen instructions and click "launch".

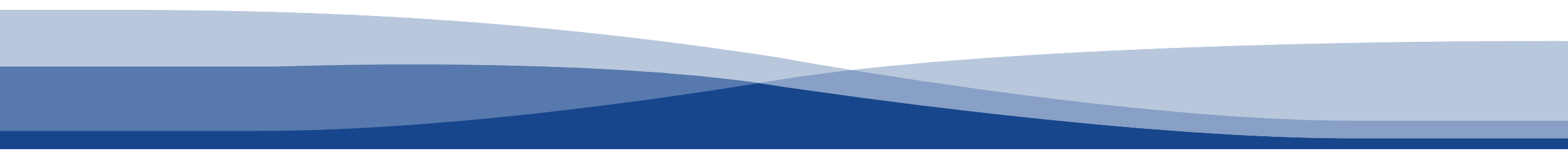
Existing Users: log-in on to ccc.kognito.com and click your name at the top right hand corner to access your Account Menu. Within the account menu, click on "add training POV" select "Faculty/Staff" and click "launch"

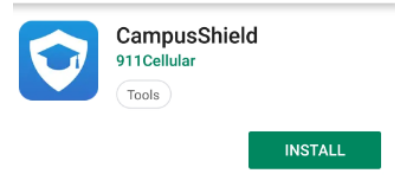
- Student Services rollout of Assisting Students in Distress Manual and Personal Counseling Information, familiarize yourself with these items:
 - ✓ [Link to Students in Distress Manual](#)
 - ✓ [Link to Student Services Personal Counseling Information](#)

Next Steps

- Continue scheduling Active Shooter trainings (EMP 4.1.1)

Future trainings scheduled:

- ✓ BRC on February 22, 2019
 - ✓ Grounds & Purchasing during Spring Break
- Develop a training schedule to conduct ongoing security/evacuation drills at District locations (EMP 4.1.1)
 - Explore grant funding opportunities specific to campus safety (EMP 4.3.4)
 - Complete door locks project (EMP 4.1.5)
 - Work with local agencies in Merced and Los Banos to coordinate emergency response efforts (4.1.5)
 - Upgrade camera surveillance system at Los Banos campus (EMP 4.1.5)
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Next Steps

- Continue to advocate downloading of the CampusShield application (EMP 4.1.1)
- Continue working on low risk recommendations from the vulnerability studies (EMP 4.1.5)
- Continue installing CampusShield desktop applications (keystroke panic alarms) on classroom computers and staff workstations (EMP 4.1.5)

Q&A/Discussion

Grow Here. Go Anywhere.



MC Wellness Program

“Growing Our Community”

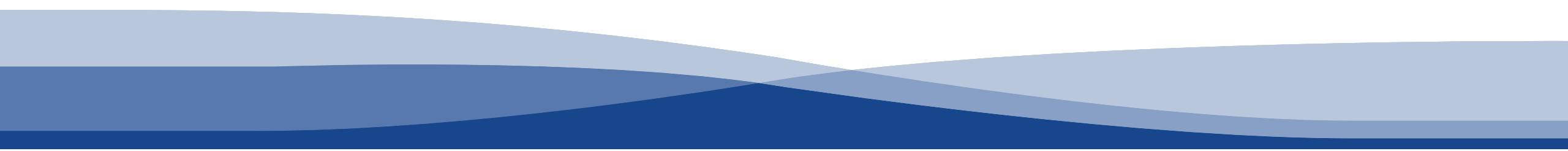




MERCED COLLEGE



WELLNESS



Merced College Vision

Merced College will provide transformative and empowering educational experiences to meet student and community needs.

MC Wellness provides transformational and empowering opportunities for employees. MC employees, in turn, engage, empower, and motivate our students.

Wellness Program Purpose

Well-being in the workplace typically results in:

- 1) higher engagement and performance,
- 2) less absenteeism and turnover, and
- 3) overall, a better place to work.

Eligible Participants:

All current and active MCCD employees.

Studies show...

Employees who are engaged and have high well-being are:

- 42% more likely to evaluate their overall lives highly
- 27% more likely to report "excellent" performance in their own job at work
- 27% more likely to report "excellent" performance by their organization
- 45% more likely to report high levels of adaptability in the presence of change
- 37% more likely to report always recovering "fully" after illness, injury or hardship
- 59% less likely to look for a job with a different organization in the next 12 months
- 18% less likely to change employers in a 12-month period
- 19% more likely to volunteer their time in the past month

“Well-Being Enhances Benefits of Employee Engagement” authored by Dan Witters and Sangeeta Agrawal;
<https://www.gallup.com/workplace/236483/enhances-benefits-employee-engagement.aspx>

Components

Before and After Work Access to MCCD facilities:

- 1) Fitness Lab
- 2) Weight Room
- 3) Community Services classes focused on Health and Wellness
- 4) Heightened awareness of available resources

“Extracurricular” Activities:

- 1) Access to corporate membership at health clubs
- 2) Blue Devils 5K Fun Run (coming April 2019)
- 3) Wellness Workshops throughout the year

How to Participate

- 1) **When: “Off-time” except for flex workshops**
- 2) **Sign-in/registration required? Only for Community Education classes**
- 3) **Do I need to be monitored? No.**

4) **Can I help?**

Absolutely! The Wellness Committee is an ad hoc committee of passionate colleagues. We can use your help – big or small.

Q&A/Discussion

Grow Here. Go Anywhere.

