

SIDE LETTER AGREEMENT

Between
MERCED COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
And Its
CHAPTER #274

Application of AB 1840, Sec. 38 Funds, 2020-2021

This side letter of agreement is agreed between Merced Community College District ("District") and the California School Employees Association and its Merced College Chapter 274 (together "CSEA") concerning the application of CSEA's applicable portion of AB 1840, Sec. 38 classified professional development funds.

WHEREAS, pursuant to AB 1840, Sec. 38, Merced Community College District was allocated \$50,283 in FY 2018-2019; and

WHEREAS, the parties agree that CSEA's portion of the total fund is based on the ratio of its members to the number of classified managers, and CSEA's applicable total is \$44,978.00, and

WHEREAS, on August 24, 2020, on behalf of CSEA, one of its members provided the District with the attached proposal to send up to fifty (50) CSEA bargaining unit members to the Merced College Well-Being Institute, and

WHEREAS, the District demonstrated its support of offering the benefits of the Well-Being Institute to its classified professionals in organizing and offering a two-hour session of the academy to all classified professionals on July 15, 2020,

THEREFORE, the parties agree to the following conditions:

- 1) AB 1840, Sec. 38 dollars available to CSEA Chapter 274 and its members (totaling \$44,978.00) will be allocated to access to the Well-Being Institute, as follows:
 - a. The initial allocation of (\$5,750.00) is for up to 50 classified professionals to attend the Well-Being Institute, and
 - b. If more than fifty (50) classified professionals are interested in attending, the parties agree that the funds should be allocated to allow as many classified professionals to participate as possible.
- 2) At this time, the District is not creating a separate Well-Being Institute for classified professionals.
- 3) Classified professionals may register for the existing Well-Being Institute courses.
- 4) Prior to registering for the course, employees who are interested in attending the Well-Being Institute during work time must receive approval from their immediate supervisor to be released from work to attend, and
- 5) Registration for the course will be managed by the staff of the BRC. Names will be kept on a list and provided to the District for billing purposes.

This agreement will be effective through the 2020-2021 academic year or until all applicable funds are expended, whichever comes first. If the total funds available to classified professional are not expended in the 2020-2021 academic year, the parties agree to bargain the allocation of the remaining funds.

The parties agree to extend this MOU through the 2021-2022 academic year or until all applicable funds are expended and include within allowable expenses, in addition to the Well-Being Institute, the academies offered through Merced College's Community Education.

FOR THE DISTRICT:



Superintendent/President

Sep 30, 2021

Date

FOR CSEA:



[Sandi Goudy \(Sep 30, 2021 13:36 PDT\)](#)

CSEA Chief Negotiator

Sep 30, 2021

Date

FOR CSEA:



[Skyler Porras \(Nov 5, 2021 13:34 PDT\)](#)

CSEA Labor Representative

Nov 5, 2021

Date