

Memorandum of Understanding  
Between the  
California School Employees Association And Merced College Chapter 274  
And  
Merced Community College District

**Juneteenth Holiday**

The parties to this Memorandum of Understanding (“MOU”) are the California School Employees Association and Merced College Chapter 274 (“CSEA”) and the Merced Community College District ("District").

WHEREAS, on June 18, 2021, the President of The United States of America signed a proclamation recognizing June 19<sup>th</sup> (or “Juneteenth”) as a federal holiday in recognition of the day on which the “enslaved Americans in Galveston, Texas, finally received word that they were free from bondage,”<sup>1</sup>

WHEREAS, as employees of a California Community College we are subject to the holidays adopted in Education Code Section 88203 and the federal proclamation did not change that section of Education Code but holidays are a subject of bargaining, and

WHEREAS, CSEA demanded to bargain the implementation of the Juneteenth holiday, and

WHEREAS, the parties agree upon the importance of recognizing Juneteenth in order to reflect upon our history and “recommit ourselves to the work of equity, equality, and justice. And, we celebrate the centuries of struggle, courage, and hope that have brought us to this time of progress and possibility,” and

THEREFORE, the parties agree to the following:

- 1) Effective June 19, 2022, the Merced Community College District will recognize June 19<sup>th</sup> as a holiday.

This agreement is effective upon ratification by the membership and adoption by the Board and shall remain in effect until the next successor agreement is opened and bargaining of holidays is completed or until the parties agree to meet to bargain holidays.

For CSEA Chapter 274



[Sandi Goudy \(Jul 22, 2021 06:35 PDT\)](#)

Chief Negotiator

Jul 22, 2021

Date

For the District



Chris Vitelli

Superintendent/President

Jul 22, 2021

Date

For Association



[Skyler Porras \(Jul 23, 2021 12:24 PDT\)](#)

Labor Representative

Jul 23, 2021

Date

<sup>1</sup> All quotations included are from the President’s June 18, 2021 Proclamation on Juneteenth Day of Observance, 2021.