

CHAPTER NEWS



A Message From The CSEA Vice President:

Hello Y.O.U. (You're Our Union)!

I, Rosalie Kekahuna, am your new 2016 Vice President for Chapter #274. Honored to be back in representing my brothers and sisters once again, however, in a slightly different capacity. Part of my role as V.P. is, of course, to support our Chapter President, but also to work with Site Reps which consequently aligns with our current participation in the M.U.P. (Member Unity Program) that started this month (February) and will run through to the end of May. During this time M.U.P. events and celebrations on Member Unity will be the focus. As your V.P., I encourage getting involved because Y.O.U. are and have powerful purpose!

Rosalie Kekahuna
 CSEA Chapter 274
 Vice President

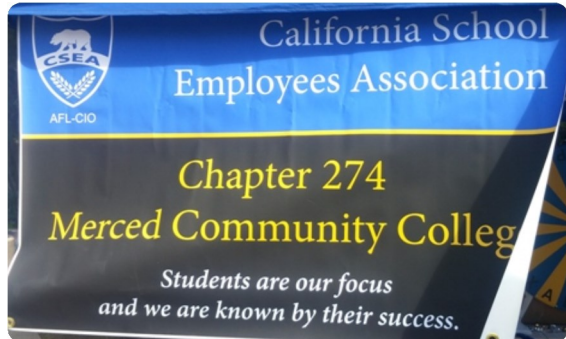
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"In Union There is Strength"



Member Unity Program (MUP)

Membership Unity Program (aka MUP)

I'm sure you've all heard a little about this already, but I thought I would explain what it is and a little about our plan, goals, and upcoming activities related to MUP.

What is MUP? MUP was first established by CSEA 20 years ago. It is a program designed to promote increased chapter unity and effectiveness. It provides chapter leaders and members with tools, techniques, and training that can be used to build stronger and more effective chapters, with members who are informed, active, and unified.

Chapter 274 MUP Theme: Y.O.U. – You're Our Union: Purposeful Power.

Chapter 274 Issues: Member apathy and lack of involvement and understanding of the role of the union.

Chapter 274 Goals: Create relationships with our chapter members, the community, and students; Educate our members; Engage our members to be more active in chapter and Board of Trustee meetings and other events.

Chapter 274 Plan – Runs from Feb. 1 through May 31, 2016: Increase Victory Club members, retrain and develop the Site Rep program, revamp the Newsletter and the Chapter Meetings, and grow our Union Stewards.

Chapter 274 Planned Activities: Booth in quad during ASMC Rush Week – Educate students about who Classified Professionals are and what we do for them; Bingo Night – Fun, Food, and Fellowship for members and spouses/significant other, or guest; Relay for Life booth – Educate the public about who Classified professionals are and what we do on this campus; Site Rep Contests; Membership Committee.

How can you help? Attend chapter meetings. Attend Board of Trustee meetings. Attend our fun-filled Bingo Night. Help with Bingo night by bringing a potluck dish, donating a baked item or craft for a Bingo prize, assist with decorating, etc.; Help man our Relay for Life booth. Site Reps: Participate in the monthly contests (contact Rosalie Kekahuna).



I look forward to seeing you and interacting with you at these events. I look forward to meeting many of you that I've not had the pleasure of meeting yet. I look forward to getting to know all of you. And most of all, I look forward to uniting and fully activating this chapter.

Let's have some fun over the next several months and take that fun on into the rest of this year and beyond.

Kristi Wolf
PRESIDENT CSEA Chapter 274





Union Trivia

Lets test out your union knowledge! Match the inspirational quote to the famous Union Leader. Submit your answers via email to Nora Martinez @ martinez.n@mccd.edu to be entered into a raffle to win a \$10 gift card.

A.) "Si Se Puede!"	1.) John L. Lewis
B.) "Short cuts usually end in detours, which lead to dead ends."	2.) Cesar Chavez
C.) "Gentlemen, I speak to you for the miners' families... The little children are gathered around a bare table without anything to eat. They are not asking for a \$100,000 yacht like yours, Mr. _____." (here, he would gesture with his cigar toward an operator), "...or for a Rolls-Royce limousine like yours, Mr. _____." (staring at another operator). They are asking only for a slim crust of bread. "	3.) Fred Ross Sr.





Bingo Night & Potluck



Hosted by CSEA



Friday, March 4th



Merced College Staff Dining Room



6:00—8:00 p.m.



\$5—Admittance and 3 bingo cards;
additional bingo cards—\$1 each



Prizes include: CASH \$\$\$, movie tickets, crafts, etc.



Half of proceeds will be donated to the Merced College Staff Development fund to allow us to carry on the tradition of Classified Professionals' Staff Development Day! Come socialize and get to know your fellow CSEA members and bring a dish from your heritage to share and celebrate our varied cultures!



Emcee: FREDDY LOERA 



For more info contact Kristi Wolf at: kristi.wolf@mccd.edu





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for you
on the job,
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you at
home**

Be sure to check CSEA Member Benefits (online at csea.com/store) and Union Plus before making purchases to see how you can take advantage of these deals.

TOP-NOTCH representation & more!

A variety of benefits to CSEA membership

As a member of the best union for classified employees, you not only have access to experienced, full-time labor relations representatives, but also a variety of other benefits that will save you money and improve your life.

As a CSEA member, you automatically receive a \$5,000 life insurance policy. Since CSEA is a member of the AFL-CIO, you also receive a \$10,000 policy from Union Plus, AFL-CIO's benefit department. That policy doubles if a death occurs on the job, or going to or from work.

CSEA Member Benefits offers a variety of discounts and exclusive offers, including but not limited to:

- Free legal advice for personal matters
- Entertainment discounts
- Restaurant discounts
- New and used car buying service
- Scholarships for members and their dependents
- Auto and homeowners coverage
- Assistance with becoming a citizen
- Career grants for members
- Discounts continue after retirement

And through Union Plus (located online at unionplus.org), CSEA members have access to even more discounts and services!

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Negotiations Updates:

Many new positions funded by student equity (categorical funding) are being opened and offered.

The negotiators have been negotiating changes to two job descriptions: "Student Support Coordinator" in Student Equity, and "Job Placement Technician".

The negotiators have just finished negotiating changes to the job spec for "Admissions and Records Lead Technician". This job spec should come forward to the membership for ratification (a vote) on **March 2nd**.

Before the recent change in campus leadership, the negotiating committee had asked to open "Article 33, Pay and Allowances" under our current contract. Negotiations had not yet begun and are temporarily on hold. We will need to begin negotiating our next contract.

Now is the time to start thinking about our contract and what you think should be or would like to see changed, or left alone. The negotiating committee will be asking for your much needed input.

Christine Grimaldi Clarkson
CSEA Chief Negotiator
Chapter 274
Merced College



California School Employees Association



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