

What is the difference between Classified Senate and CSEA?

FACT SHEET

<i>Classified Senate</i>	<i>CSEA</i>
<ul style="list-style-type: none"> • Shared Governance (AB 1725) <ul style="list-style-type: none"> ▪ Promote the awareness of participatory governance. 	<ul style="list-style-type: none"> • Collective Bargaining <ul style="list-style-type: none"> ▪ Right to representation and protection in critical issues affecting their safety, security, salaries and benefits.
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ▪ Promote the development of Classified Senate. 	<ul style="list-style-type: none"> <ul style="list-style-type: none"> ▪ Primarily working conditions and salary.
<ul style="list-style-type: none"> • CS look at the interest of the institution, not of individual constituent groups 	<ul style="list-style-type: none"> • Unions represent classified interests
<ul style="list-style-type: none"> • CS shall vote on all volunteer members to committees 	<ul style="list-style-type: none"> • The president shall appoint members to committees
<ul style="list-style-type: none"> • Represent classified staff on hiring committees 	<ul style="list-style-type: none"> • Represent the bargaining unit on hiring committees
<ul style="list-style-type: none"> • Collect, evaluate and disseminate information for the classified staff 	<ul style="list-style-type: none"> • Represent CSEA members in good standing on bargaining issues only
<ul style="list-style-type: none"> • Serve as the representative of the classified staff to make recommendation to the College President and Board of Trustees with respect to district-wide classified professional matters. <ul style="list-style-type: none"> ▪ To represent those interests in non-bargaining 	<ul style="list-style-type: none"> • Expresses the viewpoint of the classified bargaining unit to the college administration and Governing Board in matters regarding Collective Bargaining.
<ul style="list-style-type: none"> • Promote professional and personal development through participation for all classified staff (Classified Staff Development) 	<ul style="list-style-type: none"> • To promote the efficiency and raise the standards of service of its members and other public service workers
<ul style="list-style-type: none"> • Facilitate communication among the classified staff, College President, and the College Board of Trustees 	<ul style="list-style-type: none"> • To instill confidence, good will and understanding among the members and their employers
<ul style="list-style-type: none"> • Represent and include all classified staff regardless of classification that are not administrators or certificated. Classified includes all classified employees (40 hour employees, 19 hour employees, Directors, Managers, and Supervisors). 	<ul style="list-style-type: none"> • To promote the economic and social welfare of the members of the Union through unity of action and mutual cooperation.
<ul style="list-style-type: none"> • Participate in the formation of college district policy and practices 	<ul style="list-style-type: none"> • Establish a spirit of cooperation, good faith and fair dealings with the employer; to safeguard, advance and promote the principle of free collective bargaining in a democratic society
<ul style="list-style-type: none"> • Assist the State's Governmental and Higher Educational Officials 	<ul style="list-style-type: none"> • To promote such legislation as may be in the best interests of the members of this organization