

CHAPTER NEWS



A Message From The CSEA President:

Hello CSEA!!

I would like to encourage all of you to try to attend the Coffee with Dr. Walsh and the Board of Trustees event on May 5th; held in the Staff Dining Room.

This is a good time to meet your trustees, let them know in what part of the campus you work, and share any ideas you would like to see for the future.

Obviously, you could take your break, but outside of that, Dr. Walsh recommends clearing it with your supervisor.



Kristi Wolf
PRESIDENT
CSEA Chapter 274

Y.O.U: You're Our Union
Powerful Purpose
Merced College - Chapter 274



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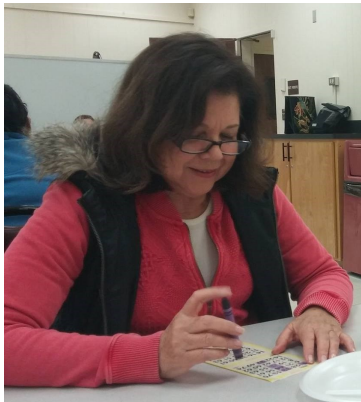
Membership Unity Program (MUP)

BINGO NIGHT & POTLUCK SOCIAL

Bingo night was a fun success! Many great prizes were given. A total of \$221 was raised that night. Half of the proceeds were donated to the Merced College Professional Development fund to allow us to carry on the tradition of Classified Professional Development Day. The other half of the proceeds was designated as the

grand prize of the night. The grand prize winner was Gloriana Luna's son-in-law, Anthony Merced.

We would like to give a special thanks to Freddy Loera, for being the emcee of the event. Freddy did an excellent job of entertaining the crowd while calling out the bingo numbers. Thank you to all who came and participated! We would like to do another one of these events very soon!



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For up-to-date info and reminders!
@: <https://www.facebook.com/mercedcollegeCSEA>

Check out our revamped Merced College Chapter 274 CSEA Web Page!
<http://www.mccd.edu/about/committees/csea/index.html>

What Has the Union Done for Me Lately?

One of our members, who wishes to remain anonymous, shares her working out-of-class grievance success story.

When I first started working at Merced College I was very excited to work on a program that focused on helping students receive higher education. The program manager (my boss) was amazing and I had a lot of classified staff help me learn the ins and outs of the college. Everything was great until I realized I was doing work at a higher range. I was a range 10 performing duties that individuals who are range 13 and 14 usually do. I decided to do some research on different ranges to compare and contrast the job description. And sure enough, come to find out, I WAS working out of class. After seeing this I talked to my manager. He was very understanding and listened to what I

had to say and decided to speak to Human Resources to see what we could do. It took us a few months to realize we were given the run-around. After that we decided to seek guidance from the classified union, CSEA. I was referred to a Union Steward and she too was very helpful. In January she was able to meet with the Director of Human Resources on my behalf. Instead of getting the run-around again, she was able to get me a temporary re-class dating back to the previous year for the month of May until March 2016. Both my manager and I are very grateful for the help we received from the CSEA union representatives here at Merced College.

Congratulations to our newest jacketed union steward, Diana Butts and the 2016 Chapter Unsung Hero Award recipient, Angelica Collins (Campos)!

Relay For Life of Merced

Saturday, April 23, 2016
9 a.m.
Merced Community College



ATTENTION MERCED COLLEGE CSEA MEMBERS!

In conjunction with CSEA Chapter 530—Merced City Schools, we will be participating in the American Cancer Society's Relay for Life event held on Saturday, April 23rd. Relay For Life is an organized, overnight community fundraising walk. The goal of the event is to raise money for cancer research and care of cancer patients. Food, games and activities provide entertainment and build camaraderie.

This is a family-friendly event that takes place every year right here at our own college track! It is a 24-hour event; however you are not obligated to stay the full 24 hours. You can come and go as you please, or sign up for a time slot of when you will be able to attend and help out and walk the track. The goal is to have a team member on the college track for the full 24-hour event because cancer never sleeps.

Last year the CSEA Chapter 530 team raised \$1141 and this year's goal is \$2000. The team raises money by selling items the day of the event, but we are always accepting donations. Below are some ongoing fundraisers for this event; however, if you are unable to participate that day then please try and donate online or purchase some of the items going towards this worthy event.



LUMINARIA BAG: \$10

(participants and donors remember loved ones lost to cancer and honor those battling the disease by dedicating luminaria bags).

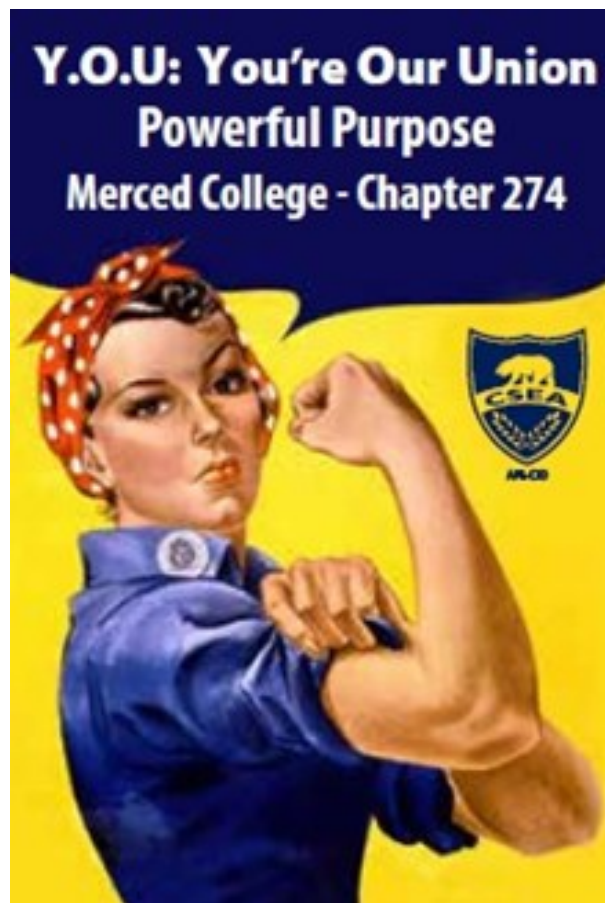
TRIBUTE TORCH: \$100

(purchase a poster board or smaller form board to decorate and hang from this torch). The luminaria bags and torches are lit at dusk and glow all night around the track.

Jamba Juice Fundraiser Cards: \$10

(Buy one Jamba Juice, get one FREE up to 6 times).

If you are interested in participating in the event, purchasing any of the fundraising items, or donating please contact one of the following MUP Team members: Kristi Wolf, Rosalie Kekahuna or Angelica Collins.



Union Trivia

Let's test out your union knowledge! Match the inspirational quote to the person who spoke it.

A.) The problem with unions today is that there aren't enough of them.	Ray Rogers
B.) Our labor unions are not narrow, self-seeking groups. They have raised wages, shortened hours, and provided supplemental benefits. Through collective bargaining and grievance procedures, they have brought justice and democracy to the shop floor.	Martin Johns
C.) The most important resource of a union is its rank and file.	John F. Kennedy

Winner of last month's Union Trivia: Ethan Ravensdale! Congrats! Last month's answers:

A.) "Si Se Puede!" — 2.) Cesar Chavez

B.) "Short cuts usually end in detours, which lead to dead ends." — 3.) Fred Ross Sr.

C.) "Gentlemen, I speak to you for the miners' families... The little children are gathered around a bare table without anything to eat. They are not asking for a \$100,000 yacht like yours, Mr. _____..." (here, he would gesture with his cigar toward an operator), "...or for a Rolls-Royce limousine like yours, Mr. _____..." (staring at another operator). They are asking only for a slim crust of bread. " — 1.) John L. Lewis

Coffee with the Trustees &



Dr. Walsh

Thursday May 5
8:30 a.m. to 9:30 a.m.
Staff Dining Room



Come by to talk with some of the Trustees and Dr. Walsh about the college and share your ideas for the future!

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Negotiations Updates:

We won a grievance!!!! Our Carpenter II was working out of class for several months and has won a grievance to be compensated for taking on the additional duties. This member will be receiving an additional one-time stipend. Grievances such as these can be avoided by following Article 35.

I would like to highlight **Article 35 of our contract** – specifically working out of classification. We need to remind our members that they are not to take on additional duties that are not listed in their job description without a directive in writing from their supervisor. Furthermore, to be compensated for working out of class, the directive must be in writing, the duties must be those of a higher classification, and members must be doing those duties for more than five days.

ITS and the LRC will be going through a reorganization.

The LRC will be taking on Distance Education.

Dr. Walsh and HR have stated we will be doing a reclassification / benchmark study this year for Classified Professionals and Managers.

Christine Grimaldi Clarkson
CSEA Chief Negotiator
Chapter 274
Merced College

Next Chapter Meeting: Wednesday, April 20th @ Noon!
We will also ratify the reorganization of the LRC and Financial Aid. There will be a Q&A session from 11:30a—12p just before the chapter meeting. Location to be announced.

**California School
Employees Association**



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