

# What is the difference between Classified Senate and CSEA?

<i><b>Classified Senate</b></i>	<i><b>California School Employees Association (CSEA)</b></i>
<ul style="list-style-type: none"> <li>Shared Governance (AB 1725) <ul style="list-style-type: none"> <li>Promote the awareness of participatory governance.</li> <li>Promote the development of Classified Senate.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Collective Bargaining <ul style="list-style-type: none"> <li>Right to representation and protection in critical issues affecting their safety, security, salaries and benefits.</li> <li>Primarily working conditions and salary.</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>CS look at the interest of the institution, not of individual constituent groups</li> </ul>	<ul style="list-style-type: none"> <li>Unions represent classified interests</li> </ul>
<ul style="list-style-type: none"> <li>CS shall vote on all volunteer members to committees</li> </ul>	<ul style="list-style-type: none"> <li>The president shall appoint members to committees</li> </ul>
<ul style="list-style-type: none"> <li>Represent classified staff on hiring committees</li> </ul>	<ul style="list-style-type: none"> <li>Represent the bargaining unit on hiring committees</li> </ul>
<ul style="list-style-type: none"> <li>Collect, evaluate and disseminate information for the classified staff</li> </ul>	<ul style="list-style-type: none"> <li>Represent CSEA members in good standing on bargaining issues only</li> </ul>
<ul style="list-style-type: none"> <li>Serve as the representative of the classified staff to make recommendation to the College President and Board of Trustees with respect to district-wide classified professional matters. <ul style="list-style-type: none"> <li>To represent those interests in non-bargaining</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Expresses the viewpoint of the classified bargaining unit to the college administration and Governing Board in matters regarding Collective Bargaining.</li> </ul>
<ul style="list-style-type: none"> <li>Promote professional and personal development through participation for all classified staff (Classified Staff Development)</li> </ul>	<ul style="list-style-type: none"> <li>To promote the efficiency and raise the standards of service of its members and other public service workers</li> </ul>
<ul style="list-style-type: none"> <li>Facilitate communication among the classified staff, College President, and the College Board of Trustees</li> </ul>	<ul style="list-style-type: none"> <li>To instill confidence, good will and understanding among the members and their employers</li> </ul>
<ul style="list-style-type: none"> <li>Represent and include all classified staff regardless of classification that are not administrators or certificated. Classified includes all classified employees (40 hour employees, 19 hour employees, Directors, Managers, and Supervisors).</li> </ul>	<ul style="list-style-type: none"> <li>To promote the economic and social welfare of the members of the Union through unity of action and mutual cooperation.</li> </ul>
<ul style="list-style-type: none"> <li>Participate in the formation of college district policy and practices</li> </ul>	<ul style="list-style-type: none"> <li>Establish a spirit of cooperation, good faith and fair dealings with the employer; to safeguard, advance and promote the principle of free collective bargaining in a democratic society</li> </ul>
<ul style="list-style-type: none"> <li>Assist the State's Governmental and Higher Educational Officials</li> </ul>	<ul style="list-style-type: none"> <li>To promote such legislation as may be in the best interests of the members of this organization</li> </ul>
<b><i>Classified Senate Representatives</i></b>	<b><i>(CSEA) Representatives</i></b>
<b>Acting President:</b> Andrea Hall-Cuccia	<b>President:</b> Terry Plett
<b>Vice President:</b> Gabriela Garcia	<b>Vice President:</b> Carmen Moreno
<b>Secretary/Treasurer:</b> Kristi Wolf	<b>Treasurer:</b> Maria Soto
	<b>Secretary:</b> Dondi Lawrence
	<b>Chief Union Steward:</b> Kristi Wolf
	<b>Communications Officer:</b> Jeanette Martin
	<b>Chief Negotiator:</b> Christine Grimaldi Clarkson