

DECEMBER 2019

MERCED COLLEGE

CHAPTER 274

# CSEA SYNERGY



## Top stories in this issue

### CSEA Officers E-Board

- President  
Terry Plett  
Ext: 6735
- Vice President  
Carmen Moreno  
Ext: 6709
- Secretary  
Carmen Moreno, INT  
Ext: 6709
- Treasurer  
Maria Soto  
Ext: 6058
- CPRO Officer  
Jeanette Martin  
Ext: 6393

### NEGOTIATORS

- Chief Negotiator  
Christine Grimaldi-Clarkson  
Ext: 6019
- Negotiator  
Diana Butts  
Ext: 6036
- Negotiator  
Ramon Avila, Jr.  
Ext: 6761
- Negotiator  
Angelica Campos  
Ext: 6293



[President's Message](#)



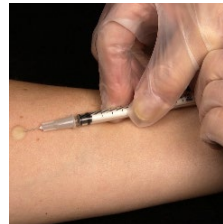
[New 2020-2021  
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## President's Message

Good Day and Happy Holidays Members!

I wanted to take this opportunity to wish all of you and your families a very Happy Holiday Season, to sincerely express my appreciation to each of you for your work and support of Merced College and our CSEA Chapter. Together, we do great things for our students and each other.

Also, I need to thank you for your support of me as your Chapter 274 President this past year. It has been an honor to represent us throughout all our challenges and accomplishments.

Best to you all and enjoy your holidays...

Terry Plett



CSEA Chapter 274

## Union Rights

Most of the legal rights and safety laws that protect American workers were not created out of employer goodwill, they were fought for by hard-working union members. Today, unions are under an unprecedented attack from political special-interest groups who want to roll back worker protections, civil liberties and the right to collectively bargain for pay and benefits.

## Union Stewart Training

### What is a job steward?

When there is a workplace problem, the CSEA Union Steward is the first line of defense for most classified employees. Completion of this program will give you the confidence to deal with situations before a problem happens. Per CSEA Policy 911, participants must be an active (or active retired) member in good standing with their chapter in order to participate.

### Interested?

Follow the link below to sign up and reserve your seat for the [Union Steward Training](#) or other training opportunities.

Alternatively, you can call 209.472.6100 or email [RDFORSVP@csea.com](mailto:RDFORSVP@csea.com) with questions or inquiries.



## New 2020-2021 CSEA Officers

Join us at our first chapter meeting of the year, **January 22, 2020, to help swear in our new E-Board!**

Please help welcome our newest CSEA Officers and Negotiators for the coming year. I would like to extend sincere gratitude and appreciation to our existing board and acknowledge their tireless efforts to help make our CSEA family strong! We appreciate you!

### E-Board

President: Isaac Mock  
Vice President: Jason Handforth  
Secretary: Carmen Moreno  
Treasurer: Maria Soto  
CPRO: Jeanette Martin  
Past President: Terry Plett

### Negotiators

Ramon Avila, Jr.  
Angelica Campos  
Sandi Goudy  
Dustin Thompson

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## Union Steward Training

### Training Date & Location:

**Level #1 Saturday, January 11, 2020**

**Level #2 Saturday, March 7, 2020**

**Level #3 Saturday, April 4, 2020**

**Level #4 Saturday, April 15, 2020**

Classes are held from 8:30 am –5:00 pm @ the Merced COE Newbold Room located at 632 W. 13th Street, Merced 95341.

Please note that Union Steward Training must be taken in sequential order and registration is required. To become a Certified Union Steward, all three levels must be completed within two years.



CSEA Chapter 274



### CSEA Holiday Shopping Guide

Tis the season to go shopping! Visit [csea.com](http://csea.com) to view all of the great offers on restaurant gift cards, movie theater tickets, thoughtful gifts, winter attractions, and more at great member savings.

### Member Login

Can't remember your username or password? Need assistance logging in? Website assistance can help. [Learn more>>](#)

### Shop on Amazon?



Your purchases can help support the CSEA Assistance Fund at no extra cost to you. [Learn more>>](#)

**Fun Fact:** Did you know Kohl's is a designated Amazon return center? Did you also know that Kohl's gives you a 25% off coupon on a purchase just for bringing in your Amazon return? Score!

## Got TB Clearance?

As a condition of employment, Merced College employees are required to undergo Tuberculosis (TB) screening every four years. Human Resources has worked with Information Technology Services to help automate the notification of expired TB clearances. Many of us have received notices in the last couple of months. There are two ways you can fulfil this requirement: 1) by undergoing a risk assessment or 2) by examination.

Employees were given until December 20, 2019, to comply with this requirement. If you have not complied with this notice, it may result in the District's inability to schedule you to work in the Spring 2020 semester. Employees do not have to use personal time to get their TB clearance; release time has been granted. For additional questions, please contact Daniel Payan in HR at X6295.



## Meet your Labor Rep, Susan DeLeon

Susan has worked with organizations such as the American Federation of Teachers, National Nurses United, and CSEA over the course of 17 years. Prior to that she was a paralegal in trial practices for 10 years.

She will be contributing to our monthly newsletter with pressing issues or concerns she thinks our membership should be aware of.

Susan will be joining us for the first chapter meeting of the new year on Wednesday, January 22, 2020, for the swearing in of new officers. Susan plans to be on campus and available to members throughout the semester.

Information will be published on our [CSEA webpage](#) when it becomes available.



“Together We Are Stronger”



## Newest CSEA Members!

**Please welcome our newest CSEA family members.**

- Ben Chickering, PC Technician
- John Espinosa, Instructional Support Tech III
- Rachel Gray, SSSP Technician
- Ethan Ravensdale, SSSP Technician

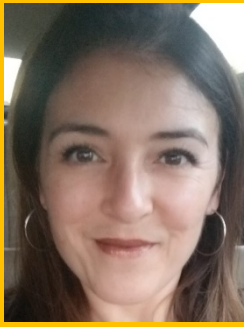
## Training & Educational Opportunities

- Officer Training
- Know Your Rights
- Pre-Retirement Seminars
- Union Stewart Training
- Chief Job Stewart Training
- Job Skills Training
- Maintenance and Operations Academy
- CSEA Free Associate Degree Program
- New Low-Cost Bachelor’s Degree Completion Program
- Scholarships
- Career Grants

[Learn more>>](#)



[CSEA Chapter 274](#)



Jeanette Martin

CPRO Officer

Ext: 6393

**Fun Fact:** Winter solstice in the Northern Hemisphere is this Saturday, December 21<sup>st</sup> at 8:19 pm.

**What is it and why do I care?** Winter Solstice marks the 24-hour period with the fewest daylight hours of the year. Known as the "shortest day of the year," it occurs when the sun reaches the Tropic of Capricorn. [Read more>>](#)



## Happy Holidays CSEA Family,

My name is Jeanette Martin and I am your new Communications Officer (CPRO) for Chapter 274. I have worked here at Merced College in varying capacities for more than 23 years and I currently work in ITS as a Programmer Analyst.

I am a fan of living life to the fullest. Believe growth is necessary. Knowledge is power. Ambition will take you far. Positive thinking can overcome almost any obstacle.

I am a wife, mother, IT professional, life long learner, foodie, music enthusiast, and pet lover. I love to sleep in, a good cup of joe, a novel I can't put down, and spending time with my family.

In this new role, my goal is to create something meaningful, thoughtful and engaging. I'd love to hear your feedback, thoughts, and ideas for topics, content, or community news

Wishing you all a wonderful break. Happy Holidays and see you in the new year!

Jeanette Martin

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## Contact Information

<b>Chapter Contact Information</b>	<b>Labor Representative</b>	<b><u>Member Benefits</u></b>	<b>Field Office</b>
Merced College <b><u>CSEA Chapter 274</u></b> 3600 M Street Merced, CA 95348	Labor Rep, Susan DeLeon Main: 209.472.6113 Email: <a href="mailto:sudeleon@csea.com">sudeleon@csea.com</a>	866-ITS-CSEA (866.487.2732)	<b><u>River Delta Field Office</u></b> 5375 West Lane Stockton, CA 95210  Main: 209.472.2170 Toll-free: 800.757.4229 Fax: 209.472.2089

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