

MEMORANDUM OF UNDERSTANDING
Between
Merced Community College District
And
Merced College Faculty Association Chapter 770 CTA/NEA

MOU: Faculty Intern Mentor Stipend

This memorandum is agreed between Merced Community College District (“District”) and the Merced College Faculty Association Chapter 770 (“Association”).

The District and Association are actively engaged in successor agreement collective bargaining. As a part of the process, the parties are engaged in bargaining the working conditions for faculty intern mentors. The parties have agreed to the following concept:

The parties agree that a faculty mentor will commit to two semesters of mentoring a faculty intern. In the first semester, the mentor will meet with the faculty member regularly and will meet on an ad hoc basis in the second semester, for approximately 20 hours throughout the academic year. The mentor and mentee will not be assigned to classes scheduled at the same time of day so that the mentor is available to offer assistance, as needed. This is a voluntary assignment.

The mentor will receive a \$1000.00 stipend for the academic year.

In order to ensure that this stipend is available for faculty who agree to serve as mentors in the 21-22 Academic Year, the parties agree to adopt the language via this MOU and prior to ratification of the collective bargaining agreement. This MOU will sunset upon ratification and Board adoption of the 2021-2024 Collective Bargaining Agreement.

FOR THE DISTRICT:



Superintendent/President

Jun 17, 2021

Date

FOR MCFA:



Faculty Association President

June 21, 2021

Date