



Memorandum of Understanding
Between the
Merced College Faculty Association, Chapter 770 CTA/NEA
And
Merced Community College District

Prison Education Faculty Compensation

WHEREAS the parties share an interest in expanding Merced Community College courses in the local prison system, and
WHEREAS the parties agree that teaching within the prison system presents some particular challenges, and
WHEREAS the parties share an interest in piloting a compensation method for the time it takes a faculty member to enter the facility and occasional occurrences that require extra time on site, and
WHEREAS thirteen (13) adjunct faculty members are scheduled to teach or counsel in the prisons in Fall 2019, and
THEREFORE, the parties agree to the following pilot program in support of adjunct faculty members teaching or counseling in the prisons in Fall 2019:

- \$200 per faculty member per day per week assigned/total for the semester, as follows:
 - Assigned 1 day per week = \$200 total per semester
 - Assigned 2 days per week = \$400 total per semester
 - Assigned 3 days per week = \$600 total per semester
 - Assigned 4 days per week = \$800 total per semester
- The stipend will be paid as a lump sum at the end of the semester following the faculty member's successful completion of the course.

This agreement is effective for Fall 2019 and shall remain in effect for the length of the semester. The parties agree to meet again to evaluate the efficacy of the stipend for Spring 2020.

The parties agree that this MOU does not establish precedent nor does this agreement apply to any other bargaining unit.

For Faculty Association

For The District



Rich Randall, President



Chris Vitelli, Superintendent/President



Date



Date