

Side Letter of Agreement
Between
Merced Community College District
And
Merced College Faculty Association

Delay of Tenured and Part-Time Faculty Evaluations

The parties to this side letter agreement are the Merced Community College District ("District") and the Merced College Faculty Association Chapter 770 CTA/NEA ("Association").

This side letter agreement is entered into between the District and the Association concerning the District's response to the coronavirus ("COVID-19") pandemic. On March 5, 2020 Governor Newsom declared a California State of Emergency due to the COVID-19 outbreak and on March 11, 2020 the World Health Organization officially declared the COVID-19 outbreak a pandemic.

The District and Association acknowledge that the health and safety of students, staff and communities served by the District are their highest priority. The Parties acknowledge that precautions must be taken to prevent the spread of the virus and identify potential exposures, including moving instruction to remote delivery modes.

Given the nature of this unprecedented event, the parties agree as follows:

- 1) All evaluations of tenured and part-time faculty scheduled for spring 2020 will be delayed to spring 2021.

For The District




Chris Vitelli, Superintendent/President

3/17/20

Date

For The Association



Rich Randall, President

3-17-2020

Date