

Welcome back to school. In spite of the bad economic news, once we get to work with our students the possibility for any one of us to have a great academic experience exists; I hope that happens to you.

Not to beat a dead horse, but the college administration has initiated a lot of changes in the past year. It is my intention to strengthen our Association in order to meet the challenges posed by those changes.

When the position of division chair was eliminated the faculty lost our main advocate in the college's shared governance structure. In order to recover from this loss our Association needs to mature.

To create a more powerful Association, I am actively seeking out and nurturing relationships with the leadership of our CCA/CTA affiliates so that we can utilize the resources that they provide. Closer to home, I am proposing a three year plan that will include several changes.

Changes that have already occurred include the adoption of new bylaws that changed aspects of our structure, release time for the MCFA President, and our new and improved web page. To visit our web page, click on the "Organizations" icon on MC's website. Once there you can access our calendar, bylaws, recent agreement, reports from officers, and NEA, CTA, and CCA sites.

The proposed changes include: 1) increasing the number and amount of stipends for leadership roles in the Association, 2) creating a better newsletter, and 3) providing more social and educational events.

These changes will cost more money; thus, I am currently working with CCA and CTA so that we can utilize grants to offset the costs over the three years that it will take to fully implement the plan. STAY TUNED